

RENEWABLE WATER RESOURCES  
561 MAULDIN ROAD  
GREENVILLE, SC 29607  
TUESDAY, DECEMBER 13, 2022 – 10:00 A.M.



## **BOARD OF COMMISSIONERS' COMPENSATION COMMITTEE MINUTES**

Minutes of Renewable Water Resources (ReWa) Compensation Committee Meeting held Tuesday, December 13, 2022.

The meeting was called to order by Chairman Crawford at 10:00 pm.

Commissioners present: Chairman John Crawford and Vice Chairman Chip Fogleman

Staff Present: CEO Joel Jones was present for a portion of the meeting

CEO Jones provided a report on his Leadership Goals and Accomplishments for 2022, as well as his 2023 priorities, goals, and strategies. These focused on the organizations seven (7) goals:

1. Increase investment in employee recruitment, development, and retention to assure a diverse, professional, and sustainable workforce
2. Strategically engage stakeholders to elevate ReWa as a community partner, preferred employer, and industry leader
3. Develop a long-range capital, budget and rate strategy that includes innovative strategies to adequately fund reinvestment in the ReWa system while striving for affordability
4. Achieve alignment of priorities and unity of purpose among all ReWa employees, staff and leaders and Board members through intentional communication and assessment
5. Build ReWa's existing employee safety, security and wellness areas into employee led "best in class" programs
6. Implement a formal continuous improvement program that includes ongoing process evaluations, training, metrics, and accountability
7. Continue to transform ReWa - people, processes and facilities - into a national example and destination for environmental stewardship, innovation, technology and education

This report was discussed, and CEO Jones was dismissed from the meeting. After returning to the meeting, as a result of CEO Jones' performance, Chairman Crawford motioned to recommend to the full Board for CEO Jones to receive a merit increase and a bonus. Commissioner Fogleman seconded and the motioned carried unanimously.

There being no further business, the meeting adjourned at 1:00 P.M.

There being no further business, the meeting adjourned at 1:00 P.M.

APPROVED:

  
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JOHN T. CRAWFORD, JR., CHAIRMAN

  
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TIMOTHY A. BRETT, SECRETARY/TREASURER

RENEWABLE WATER RESOURCES  
561 MAULDIN ROAD  
GREENVILLE, SC 29607  
MONDAY, DECEMBER 19, 2022 - 3:15 P.M.



## **ADMINISTRATION AND FINANCE COMMITTEE MEETING MINUTES**

Minutes of the Renewable Water Resources' (ReWa) Administration and Finance Committee Meeting held Monday, December 19, 2022, at 3:15 P.M. at ReWa Administrative Headquarters.

The meeting was also held virtually via ZOOM.

Committee Members Present: Emily K. DeRoberts, George W. Fletcher, and Thomas A. Coker

Committee Members Present via Zoom: Committee Chairman Clint J. Thompson,

Staff Present: CEO Joel Jones, CFO Cathy Caldwell, Technical Services Officer David Niese, Operations Services Officer Angie Price, Director of Business Services Julie Dacus, Director of Human Resources Kaye Davis, Controller Thomas Brooks, Customer Service Supervisor Veronica Davis, IT Desktop Support Analyst Adam Fisher and Accountant Kayla Quick.

The meeting was called to order by Commissioner DeRoberts at 3:15 P.M.

### Investment Summary

The Committee reviewed the Investment Summary.

### Summary of Financial Condition

The Committee reviewed the Summary of Financial Condition.

### NAF Classification Report

The Committee reviewed the NAF Classification Report.

### Human Resources Scorecard

The Committee reviewed the Human Resources Scorecard.

### Lower Reedy Digester Complex Improvements Phase II State Revolving Fund

The Committee reviewed the Lower Reedy Digester Complex Improvements Phase II State Revolving Fund resolution. The resolution would approve for the CEO and Chairman of the Commission to submit an application to the State Authority for a loan from the Fund in the amount of approximately \$11,100,000 to finance the costs of rehabilitating the Lower Reedy WRRF Digester 1 and Digester Building 1. Committee Member DeRoberts made a motion to approve the Resolution. Motion seconded by Commissioner Fletcher and carried unanimously.

On motion by Commissioner Fletcher and seconded by Commissioner Coker, the Committee meeting was adjourned at 3:32 pm.

RENEWABLE WATER RESOURCES  
ADMINISTRATION AND FINANCE COMMITTEE MEETING MINUTES

APPROVED:



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JOHN T. CRAWFORD, JR., CHAIRMAN



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TIMOTHY A. BRETT, SECRETARY/TREASURER

*Notification of meeting was distributed on December 16, 2022, to The Greenville News, Tribune Times, The Laurens County Advertiser, The Spartanburg Herald Journal, The Anderson Observer, Greenville County Council, [www.rewaonline.org](http://www.rewaonline.org), and ReWa Headquarters.*

RENEWABLE WATER RESOURCES  
561 MAULDIN ROAD  
GREENVILLE, SC 29607  
MONDAY, DECEMBER 19, 2022 – 2:30 P.M.



## **OPERATIONS AND PLANNING COMMITTEE MEETING MINUTES**

Minutes of Renewable Water Resources (ReWa) Operations and Planning Committee Meeting held Monday, December 19, 2022, at ReWa Headquarters.

The meeting was called to order by Committee Chairman Chip Fogleman at 2:30 P.M.

Committee Members Present: Chip Fogleman, Daniel K. Holliday and Ray C. Overstreet.

Committee Members Present via ZOOM: Phyllis Henderson

Non-Committee Members Present: George Fletcher

Staff Present: Chief Executive Officer Joel Jones, Chief Financial Officer Cathy Caldwell, Technical Services Officer David Niese, Operations Services Officer Angie Price, Controller Thomas Brooks, Design Services Manager Bryan Kohart, IT Desktop Support Analyst Adam Fisher, Senior Executive Administrator Rebecca Steifle, and Engineering Administrative Assistant Megan Turner.

The meeting was also held virtually via ZOOM.

### Lower Reedy Digester Complex Improvements Phase II Construction Contract Award

Commissioner Holliday recommended the Board award the Lower Reedy Digester Complex Improvements Phase II contract to Wharton Smith, Inc., and authorize the Chief Executive Officer to execute the contract in the amount not to exceed \$9,208,000. Motion seconded by Commissioner Henderson and carries unanimously.

### WRRF VFD Replacements Construction Contract Award

Commissioner Holliday motioned that the Board award the WRRF VFD Replacements contract to Gregory Electric and authorize the Chief Executive Officer to execute the contract in the amount not to exceed \$1,090,584. Motion seconded by Commissioner Henderson and carries unanimously.

### Highway 101 & 146 Basin Improvements Construction Administration Services Contract Amendment

Commissioner Holliday motioned that the Board award the Highway 101 & 146 Basin Improvements Construction Administration work to Gavel and Dorn and authorize the Chief Executive Officer to execute Amendment No. 4 for \$283,642, increasing the overall contract to

a not-to-exceed amount of \$589,401. Motion seconded by Commissioner Overstreet and carries unanimously.

2023 Flow Monitoring

Commissioner Holliday recommends the Board award the 2023 Flow Monitoring Services contract to CHA Engineering and authorize the Chief Executive Officer to execute a contract for these engineering services in an amount not to exceed \$809,515.00. Motion seconded by Commissioner Henderson and carries unanimously.

Mauldin Road Gravity Thickener Rehabilitation Construction Contract Award

Commissioner Holliday recommends the Board award the Mauldin Road Gravity Thickener Rehabilitation contract to J.L. Construction Co., Inc. and authorize the Chief Executive Officer to execute the contract in the amount not to exceed \$1,152,985.00. Motion seconded by Commissioner Overstreet and carries unanimously.

New Business

Technical Services Officer Niese informed the Committee that he and his team recently met to discuss all capital projects. He informed the Committee they were currently on budget with all projects to date. Commissioner Henderson requested a list of projects that had been planned but had to be pushed back or ahead to accommodate the economy. Officer Niese stated he would review the information available and follow-up. Commissioner DeRoberts referred everyone to their metrics which contained this information.

There being no further business, the meeting was adjourned at 2:50 P.M.

APPROVED:



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JOHN T. CRAWFORD, JR., CHAIRMAN



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TIMOTHY A. BRETT, SECRETARY/TREASURER

RENEWABLE WATER RESOURCES  
561 MAULDIN ROAD  
GREENVILLE, SC 29607  
MONDAY, DECEMBER 19, 2022 - 4:00 P.M.



## **BOARD OF COMMISSIONERS' MEETING MINUTES**

Minutes of Renewable Water Resources' (ReWa) Board of Commissioners' Meeting held Monday, December 19, 2022, at ReWa Headquarters.

The meeting was also held virtually via ZOOM.

The meeting was called to order by Vice Chairman Fogleman at 4:00 P.M.

Commissioners Present: Vice Chairman Chip Fogleman, Tom Coker, Emily DeRoberts, George Fletcher, Danny Holliday, and Ray C. Overstreet

Commissioners Present via ZOOM: Phyllis Henderson, Tab Patton, and Clint Thompson

Commissioner Absent: Chairman John T. Crawford, Jr., and Secretary/Treasurer Tim Brett

Staff Present: Chief Executive Officer Joel H. Jones, Chief Financial Officer Cathy Caldwell, Sustainability Services Officer Kaye Davis, Technical Services Officer David Niese, Operations Services Officer Angie Price, Director of Business Services Julie Dacus, Director of Communications Chad Lawson, Controller Thomas Brooks, Customer Service Supervisor Veronica Davis, Government Affairs Liaison Kam Turner, IT Desktop Support Analyst Adam Fisher, and Senior Executive Administrator Rebecca A. Steifle

Staff Present via ZOOM: IT Customer Support Manager Chris Lineau and Watershed Biologist Sharon Appell

Visitors Present: None

### Chief Executive Officer Activity Update

CEO Jones stated that ReWa had a good year and thanked the Board for their guidance and support. He wished everyone a Merry Christmas.

### Compensation Committee Report

The Compensation Committee met on December 13, 2022. CEO Jones provided a report on his leadership goals and accomplishments for 2022, as well as his 2023 priorities, goals, and strategies. As a result of CEO Jones' report and Committee discussion, the Committee recommends to the Board that CEO Jones be awarded a merit increase and a year-end bonus. Motion carries unanimously.

Consent Agenda

Commissioner Fletcher made a motion to approve the consent agenda. Commissioner DeRoberts seconded the motion. Motion carries unanimously.

Administration and Finance

Commissioner DeRoberts provided an update on the December 19, 2022, Investment Summary, Summary of Financial Condition and Operating Expenses by Natural Classification. Commissioner DeRoberts also provided an update on the New Account Fee (NAF) Classification Report and the Human Resources Scorecard.

Lower Reedy Digester Complex Improvements Phase II State Revolving Fund

The Administration and Finance Committee recommended to the Board that Renewable Water Resources authorize the Chief Executive Officer to complete, and the Chairman of the Commission to execute and submit, an application to the State Authority for a loan from the Fund in the amount of approximately \$11,100,000 to finance the costs of rehabilitating the Lower Reedy WRRF Digester 1 and Digester Building 1, as further described in the application to the State Authority. The Chief Executive Officer is authorized to take such actions as may be necessary or convenient to complete the application process. Motion carries unanimously. This Resolution is made a part of these minutes.

Operations and Planning

Committee Chairman Fogleman provided information on the items listed under the December 19, 2022, Operations and Planning Committee section.

Lower Reedy Digester Complex Improvements Phase II Construction Contract Award Resolution

The Operations & Planning Committee recommended to the Board that Renewable Water Resources award this work to Wharton Smith, Inc., for a cost not to exceed \$9,208,000.00 and that the Chief Executive Officer and/or his designee is hereby authorized to execute the contract on behalf of ReWa. Motion carries unanimously. This Resolution is made a part of these minutes.

WRRF VFD Replacements Construction Contract Award Resolution

The Operations & Planning Committee recommended to the Board that Renewable Water Resources award this work to Gregory Electric for a cost not to exceed \$1,090,584 and that the Chief Executive Officer and/or his designee is hereby authorized to execute the contract on behalf of ReWa. Motion carries unanimously. This Resolution is made a part of these minutes.

Highway 101 & 146 Basin Improvements Construction Administration Services Contract Resolution

The Operations & Planning Committee recommended to the Board that Renewable Water Resources amend the contract with Gavel and Dorn and authorize the Chief Executive Officer and/or his designee to execute an amendment to bring the total



contract to a not-to-exceed amount of \$589,401. Motion carries unanimously. This Resolution is made a part of these minutes.

2023 Flow Monitoring Services Contract Award Resolution

The Operations & Planning Committee recommended to the Board that Renewable Water Resources award this Engineering services work to CHA Engineering for a cost not to exceed \$809,515.00 and that the Chief Executive Officer and/or his designee is hereby authorized to execute the contract. Motion carries. This Resolution is made a part of these minutes.

Mauldin Road Gravity Thickener Rehabilitation Construction Contract Award Resolution

The Operations & Planning Committee recommended to the Board that Renewable Water Resources award this work to J.L. Construction Co., Inc. for a cost not to exceed \$1,152,985.00 and that the Chief Executive Officer and/or his designee is hereby authorized to execute the contract on behalf of ReWa. Motion carries. This Resolution is made a part of these minutes.

Unfinished Business

None

New Business

During the November Board meeting, a slate of 2023 Officers was proposed for consideration by the Board for approval during the December meeting. The slate was as follows:

Roy Luther (Chip) Fogleman, Chairman  
Tim Brett, Vice Chairman  
Emily DeRoberts, Secretary/Treasurer

Commissioner Holliday, after talking with Commissioner Brett about his ability to serve in the capacity of Vice Chairman, requested a motion to amend the slate of officers to as follows:

Roy Luther (Chip) Fogleman, Chairman  
Emily DeRoberts, Vice Chairman  
Clinton J. Thompson (Secretary/Treasurer)

On motion by Commissioner Coker and seconded by Commissioner Overstreet, the amended slate of 2023 Officers was approved.

Other Business

None

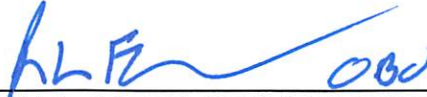
There being no further business for discussion, Commissioner DeRoberts made a motion at 4:20 p.m. to adjourn the meeting. Commissioner Henderson seconded the motion. The motion carries unanimously. The meeting was adjourned.

RENEWABLE WATER RESOURCES  
BOARD OF COMMISSIONERS' MEETING

APPROVED:



JOHN T. CRAWFORD, JR., CHAIRMAN



TIMOTHY A. BRETT, SECRETARY/TREASURER

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