



Monday, September 25, 2023
Board of Commissioners' Meeting

AGENDA

Renewable Water Resources

561 Mauldin Road

Greenville, SC 29607

Board Room

<https://us02web.zoom.us/j/87295842766>

4:00 P.M.

1. Call to Order

1.01 Call to Order

2. Welcome

2.01 Commissioners Present

2.02 Staff Present

2.03 Introduction of Visitors Present

3. Pledge of Allegiance/Prayer

3.01 Pledge of Allegiance/Prayer

4. Awards and Presentations

4.01 Presentation of the NACWA Peak Performance Awards by Chairman Fogleman

5. Safety Moment

5.01 Safety Moment - NO ACTION REQUIRED

6. Activity Update

6.01 Chief Executive Officer's Report - NO ACTION REQUIRED

7. Consent Agenda*

7.01 Minutes of the August 7, 2023 Board of Commissioners' Governance and Outreach Committee Meeting**

7.02 Minutes of the August 16, 2023 Board of Commissioners' and Leadership Luncheon with MetroConnects' Board and Leadership**

7.03 Minutes of the August 28, 2023 Board of Commissioners' Policy Governance Ad Hoc Committee Meeting**

7.04 Minutes of the August 28, 2023 Board of Commissioners Public Hearing**

7.05 Minutes of the August 28, 2023 Board of Commissioners Administration & Finance Committee Meeting**

7.06 Minutes of the August 28, 2023 Board of Commissioners Operations & Planning Committee Meeting**

7.07 Minutes of the August 28, 2023 Board of Commissioners Meeting**

8. Operations & Planning - September 25, 2023

8.01 Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements Engineering Services Contract Amendment (Memo, Map, Resolution)**

8.02 Sewer Easement for MetroConnects (Memo, Map, Resolution)**

8.03 Brushy and Welcome Creeks Gravity Sewer Upgrade Right of Way Acquisition (Map, Right of Way Resolution)

8.04 Towns of Pelzer and West Pelzer Sewer Improvements Right of Way Acquisition (Map, Right of Way Resolution)**

9. Administration & Finance - September 25, 2023

9.01 Investment Summary 08-31-23 - NO ACTION REQUIRED

9.02 Summary of Financial Condition 08-31-23 - NO ACTION REQUIRED

9.03 New Account Fee Classification Report - NO ACTION REQUIRED

9.04 Sustainability Services Scorecard - NO ACTION REQUIRED

10. Unfinished Business

10.01 Unfinished Business

11. New Business

11.01 Engineering New Account Fee Discussion - Rebecca Bowyer, Director of Engineering

12. Other Business

12.01 Other Business

13. Executive Session

13.01 Receipt of Legal Advice Regarding the Potential Settlement of Legal Claims and Separately Proposed Contractual Agreements

14. Post Executive Session

14.01 Action on Items in Executive Session, if applicable

15. Adjournment

15.01 Adjourn the Meeting

16. Meeting Disclosures

16.01 *Consent Agenda: All matters listed under Consent Agenda are considered non-controversial Board action items and are approved as a set with one action. If discussion is desired on an item, it will be removed from the Consent Agenda and placed on the regular Board meeting agenda.

16.02 **Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.



Monday, September 25, 2023
Board of Commissioners' and Leadership Luncheon Meeting

AGENDA

Renewable Water Resources
561 Mauldin Road
Greenville, SC 29607
Board Room
Noon

1. Call to Order

1.01 Meeting Called to Order

2. Leadership Presentations and Discussion

2.01 Leadership Presentations and Discussion

3. Adjournment

3.01 Adjourn the Meeting

4. Meeting Disclosures

4.01 *Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.



Monday, September 25, 2023
Operations and Planning Committee Meeting

AGENDA
Renewable Water Resources
561 Mauldin Road
Greenville, SC 29607
Board Room
2:30 P.M.

1. Call to Order

1.01 Call to Order

2. Welcome

2.01 Commissioners: Committee Chair Danny Holliday, John T. Crawford Jr., Phyllis Henderson, Ray Overstreet, Tab Patton

2.02 Non-Committee Members and Staff Present

2.03 Recognition and Introduction of Visitors Present

3. Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements Engineering Services Contract Amendment

3.01 Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements Engineering Services Contract Amendment (Memo, Map, Resolution)**

4. Sewer Easement for MetroConnects

4.01 Sewer Easement for MetroConnects (Memo, Map, Resolution)**

5. Brushy and Welcome Creeks Gravity Sewer Upgrade Right of Way Acquisition

5.01 Brushy and Welcome Creeks Gravity Sewer Upgrade Right of Way Acquisition (Map, Right of Way Resolution)

6. Towns of Pelzer and West Pelzer Sewer Improvements Right of Way Acquisition

6.01 Towns of Pelzer and West Pelzer Sewer Improvements Right of Way Acquisition (Map, Right of Way Resolution)**

7. New Business

7.01 Presentation: Fee Model Updates by Becca Bowyer

7.02 Presentation: Enoree Public Comments by Zach Dukes and Matthew Buswell with Hazen and Sawyer

7.03 Verbal Briefing on Upcoming Projects and Items of Interest - NO ACTION REQUIRED

8. Unfinished Business

8.01 Unfinished Business

9. Other Business

9.01 Other Business

10. Meeting Disclosures

10.01 **Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.

11. Adjournment

11.01 Adjourn the Meeting

DATE: September 25, 2023
TO: Board of Commissioners
FROM: Kristin Frederickson
CC: Joel Jones, David Niese, Becca Bowyer
SUBJECT: Mauldin Road WRRF Bioreactor No. 2
Aeration System Improvements
Engineering Services Contract Amendment



**BOARD OF COMMISSIONERS'
MEMORANDUM**

Hazen & Sawyer has completed a basis of design report and recommends the Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements project which consists of replacing the aeration blowers, aeration diffusers, submersible mixers, and other ancillary equipment and instrumentation; upgrades to the associated electrical infrastructure and support facilities; and structural repairs to the basin.

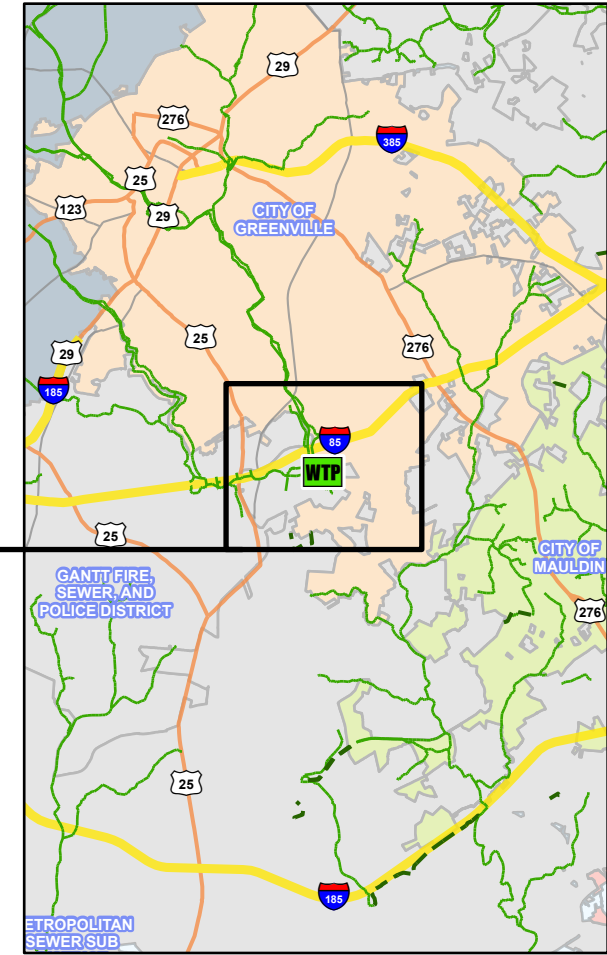
Staff has negotiated a scope and fee with Hazen and Sawyer, DPC to complete design, bidding, and construction administration services for this project.

Project Name	Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements
Project Number	PRJ-00034
Firm	Hazen and Sawyer, DPC
Not-to-Exceed Cost	\$ 1,422,663
Amendment No.	1
Previous Contract Value	\$ 149,300
Total Contract Value	\$ 1,571,963
Contracting/Selection Method	Indefinite Delivery Contract

Staff recommends the Board award the Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements project to Hazen and Sawyer and authorize the Chief Executive Officer to execute Amendment No. 1 for \$1,422,663, increasing the overall contract to a not-to-exceed amount of \$1,571,963.

Mauldin Road WRRF

PRJ-00034 Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements



- Project Location
- WTP ReWa WRRF
- PS ReWa Pump Station
- ReWa Gravity Main
- ReWa Force Main
- ReWa WRRF Boundary

This map is a product of ReWa. The accuracy and completeness of the lines and boundaries displayed on this map are believed to be accurate. ReWa expressly disclaims any responsibility or liability for this map.

**BOARD OF COMMISSIONERS'
RESOLUTION**



Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements
Engineering Services Contract Amendment

WHEREAS, the Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements consists of replacing the aeration blowers, aeration diffusers, submersible mixers, and other ancillary equipment and instrumentation in Bioreactor No. 2; upgrading the associated electrical infrastructure and support facilities; and completing structural repairs to the basin; and

WHEREAS, Hazen and Sawyer, DPC has previously been awarded \$149,300 for performing study phase services for the project; and

WHEREAS, Staff has negotiated a fee not to exceed \$1,422,663 for design, bidding, and construction administration services;

NOW, THEREFORE, BE IT RESOLVED that Renewable Water Resources does hereby amend the contract with Hazen and Sawyer, DPC and authorize the Chief Executive Officer and/or his designee to execute an amendment to bring the total contract to a not-to-exceed amount of \$1,571,963.

The above Resolution, upon motion duly made, was passed and approved by the Board of Commissioners of Renewable Water Resources at a regular meeting held on the 25th day of September 2023.

R. L. FOGLEMAN, JR., CHAIRMAN

ATTEST:

CLINTON J. THOMPSON, SECRETARY/TREASURER

DATE: September 25, 2023
TO: Board of Commissioners
FROM: Jeff Case
CC: Joel Jones, David Niese, Becca Bowyer
SUBJECT: Sewer Easement for MetroConnects



**BOARD OF COMMISSIONERS'
MEMORANDUM**











ReWa owns a +/-23.1-acre parcel (TM# M012040101203) near Loblolly Circle Ext. in Greenville, South Carolina.

A new subdivision that will be serviced by MetroConnects needs to connect into an existing ReWa gravity sewer system. The sewer will be owned and operated by MetroConnects. To make the required connection, MetroConnects needs an easement across the +/- 23.1-acre parcel owned by ReWa. The MetroConnects permanent easement within ReWa's property is 3,502 SF and the temporary easement is 1,402 SF.

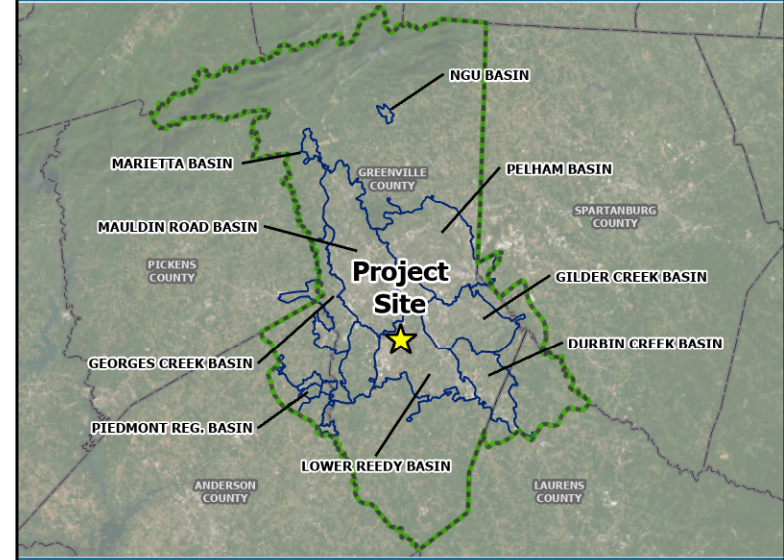
ReWa Staff recommends that the Board grant the permanent sewer easement of approximately 0.08-acres and 0.03-acres of temporary easement to MetroConnects across ReWa property and authorize the Chief Executive Officer and/or his designee to execute the easement agreement.

Proposed MetroConnects Sewer Easement ReWa Loblolly Property Lower Reedy WRRF Basin

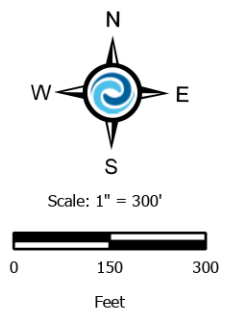
Legend

-  ReWa Loblolly Property
-  Future Development Area
-  Proposed Gravity Main
-  25ft Permanent Easement
-  5ft Construction Easement
-  Land Ownership Parcel
-  ReWa Manhole
-  ReWa Gravity Main
-  MetroConnects Manhole
-  MetroConnects Gravity Main

Key Map



© ReWa

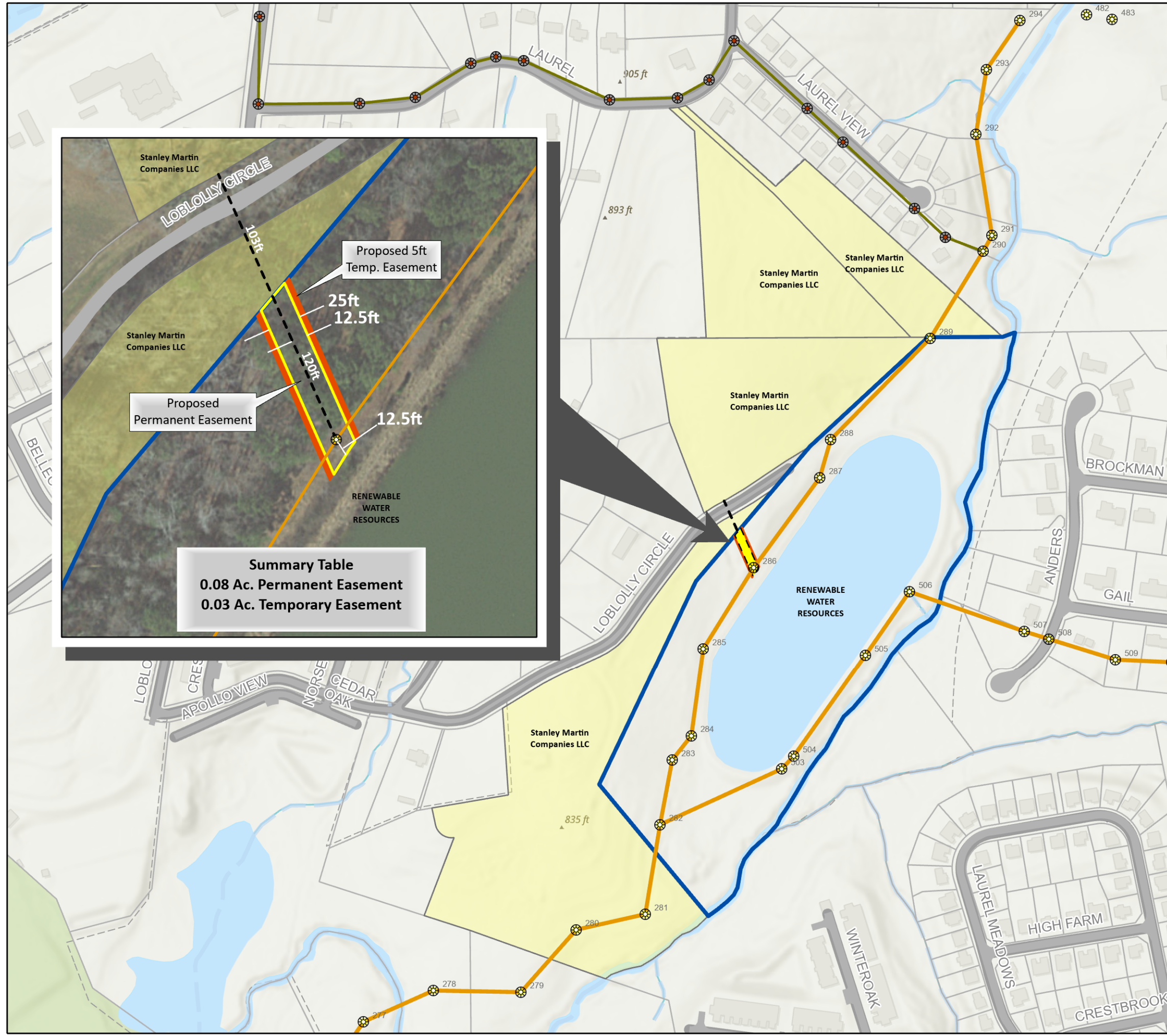


Proposed 5ft Temp. Easement

25ft Permanent Easement

Proposed Permanent Easement

Summary Table
0.08 Ac. Permanent Easement
0.03 Ac. Temporary Easement



**BOARD OF COMMISSIONERS'
RESOLUTION**



Sewer Easement for MetroConnects

WHEREAS, ReWa owns a +/-23.1-acre parcel (TM# M012040101203) near Loblolly Circle Ext. in Greenville, SC; and

WHEREAS, Renewable Water Resource's (ReWa) has determined a 3502 SF portion of the property is available to grant a permanent sewer easement and 1402 SF portion of the property is available to grant a temporary sewer easement for MetroConnects;

NOW, THEREFORE, BE IT RESOLVED that Renewable Water Resources does hereby approve future plat developments and the granting of a 0.08-acre permanent easement and 0.03-acre temporary easement to MetroConnects and authorizes the Chief Executive Officer and/or his designee to execute the easement agreement, conditioned upon and subject to the following:

1. MetroConnects acceptance.
2. MetroConnects compliance with the terms and conditions set forth in the easement agreement.

The above Resolution, upon motion duly made, was passed and approved by the Board of Commissioners of ReWa at a regular meeting held on the 25th day of September 2023.

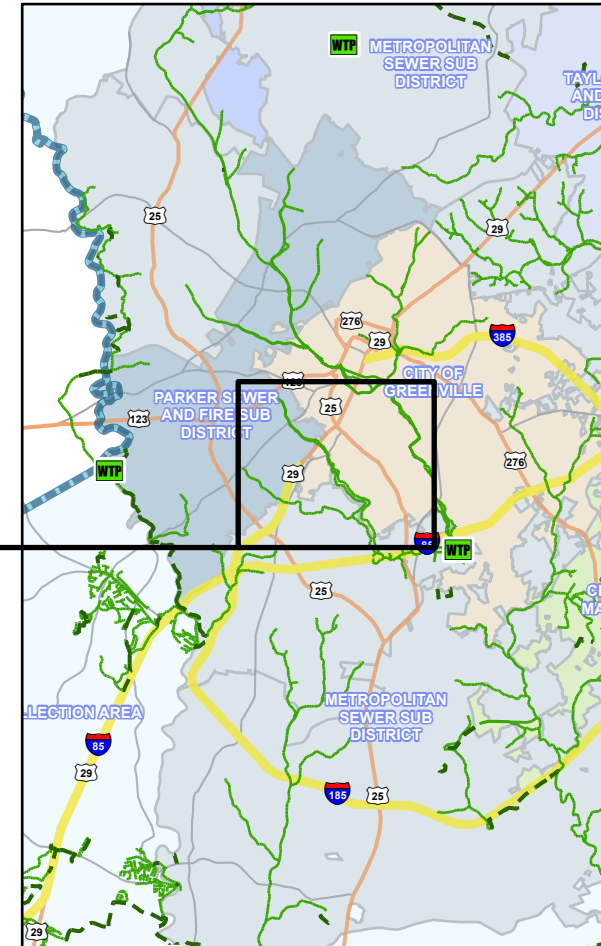
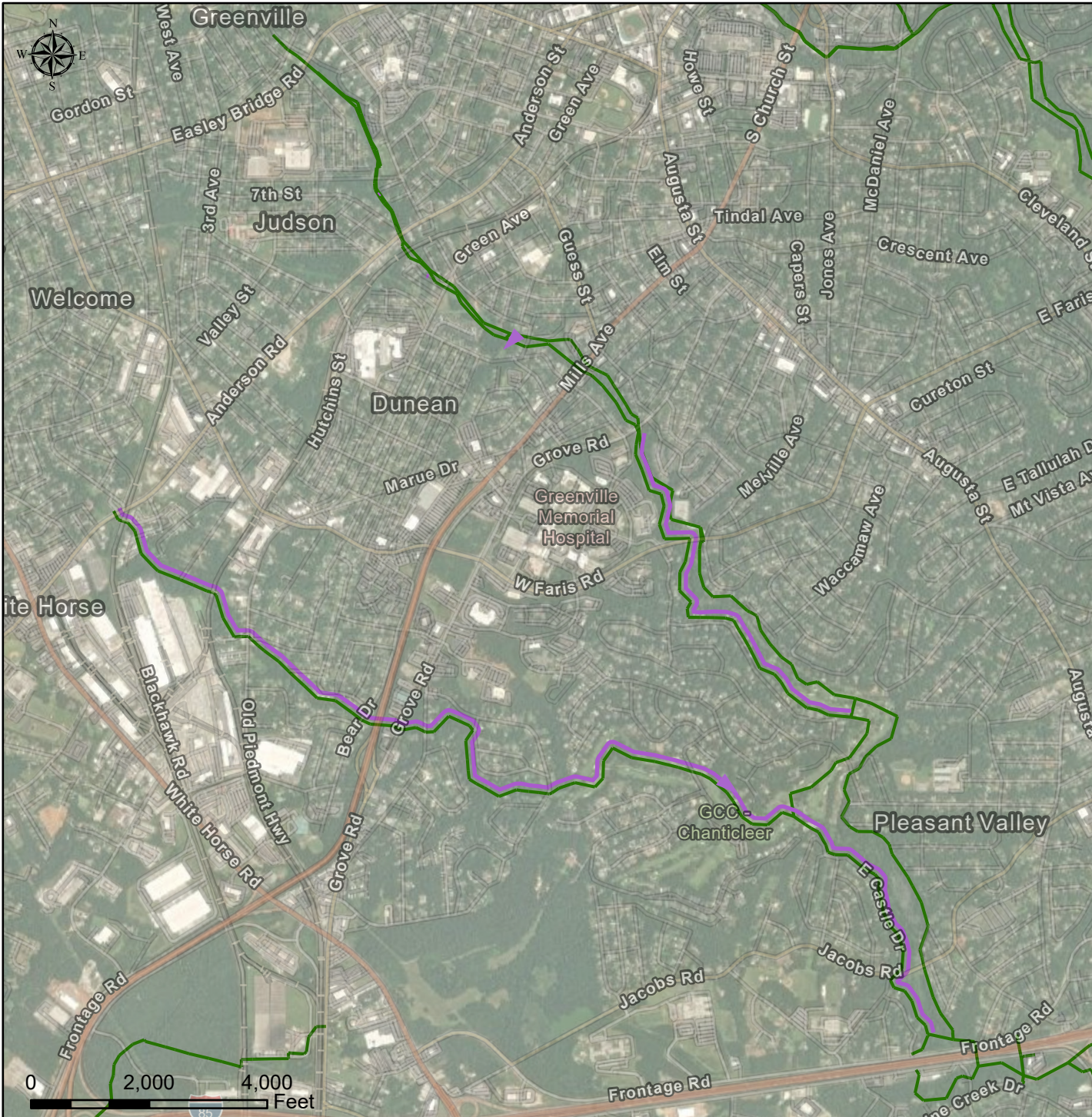
R. L. FOGLEMAN, JR., CHAIRMAN

ATTEST:

CLINTON J. THOMPSON, SECRETARY/TREASURER

BOARD OF COMMISSIONERS' RESOLUTION

Brushy and Welcome Creeks Gravity Sewer Upgrade (PRJ-00024)



- PS Proposed Pump Station
- Proposed Gravity Main
- Proposed Force Main
- WTP ReWa WRRF
- PS ReWa Pump Station
- ReWa Gravity Main
- ReWa Force Main

This map is a product of ReWa. The accuracy and completeness of the lines and boundaries displayed on this map are believed to be accurate. ReWa expressly disclaims any responsibility or liability for this map.

Date Exported: 9/6/2022

**BOARD OF COMMISSIONERS'
RESOLUTION**



Brushy and Welcome Creeks Gravity Sewer Upgrade Right of Way Acquisition

WHEREAS, the Brushy and Welcome Creeks Gravity Sewer Upgrade Project consists of upgrading approximately 5.4 miles of sewer with the downstream portion starting south of I-85 and continuing northward along Brushy Creek before ending at McArthur Street, and also approximately 3.0 miles starting downstream at Chanticleer and continuing upstream to Highway 81 for the Welcome Creek Gravity section ; and

WHEREAS, Staff and Renewable Water Resource's (ReWa) consulting engineer, Black and Veatch Corporation, have determined it is necessary to acquire right of way either by way of gift, purchase, or by the exercise of eminent domain in accordance with ReWa procedures.

WHEREAS, ReWa is a body politic under the laws of the State of South Carolina and has rights under the Eminent Domain Procedure Act;

NOW, THEREFORE, BE IT RESOLVED that the Chief Executive Officer and/or his designee are directed to proceed with this project and acquire through gift, purchase, or by exercise of eminent domain, rights of way and/or land over properties needed to construct, operate, and maintain the proposed infrastructure. This authority is to include, but not be limited to, the institution of any and all other actions reasonably associated with acquiring the necessary rights of way for construction.

BE IT FURTHER RESOLVED that in the event the rights of way cannot be acquired by gift or purchase, the Chief Executive Officer and/or his designee shall cause to be instituted condemnation proceedings to exercise ReWa's right of eminent domain under the provisions of S.C. Code Ann. Section 28-2-10, *et seq.* by way of trial as set forth in S.C. Code Ann. Section 28-2-240, as amended.

BE IT FURTHER RESOLVED that the Chief Executive Officer and/or his designee are authorized to negotiate special terms and conditions with property owners as part of such acquisition, where appropriate, which are not inconsistent with the needs of ReWa.

BE IT RESOLVED that should any lien holder, existing or otherwise, attempt to take any action or make any claims which would interfere with ReWa's right to construct, operate and maintain the Project, ReWa has rights under the law to counteract such interference, including the Right of Eminent Domain, pursuant to Title 28, Chapter 2 of the Code of Laws of South Carolina 1976, as amended, including Section 28-2-90, and ReWa affirms that it will take any such action necessary to counteract such interference.

The above Resolutions, upon motion duly made, were passed and approved by the Board of Commissioners of ReWa at a regular meeting held on the 25th day of September 2023.






R. L. FOGLEMAN, JR., CHAIRMAN

ATTEST:

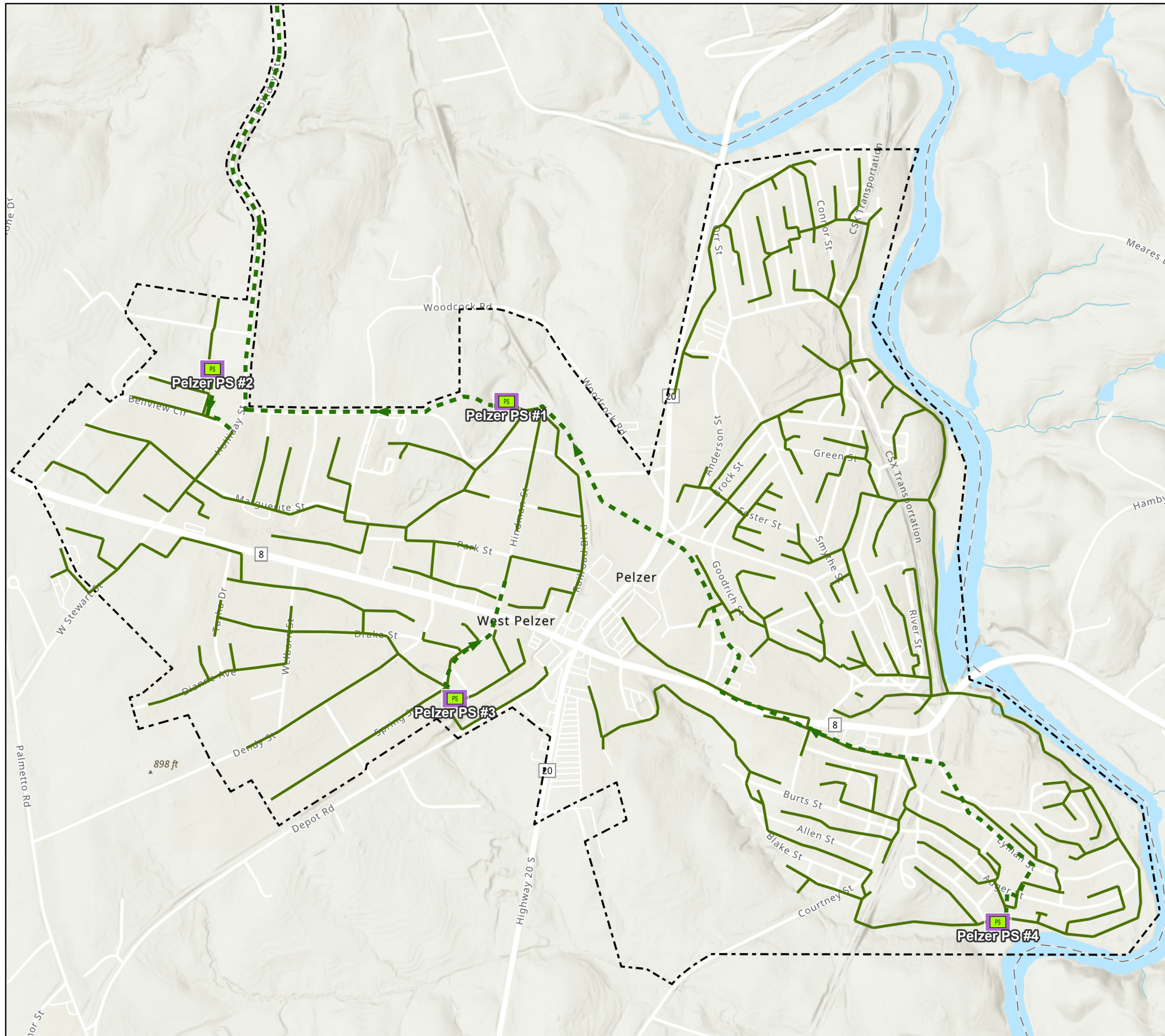
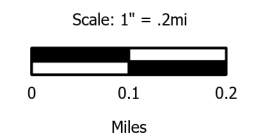
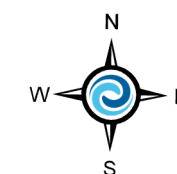
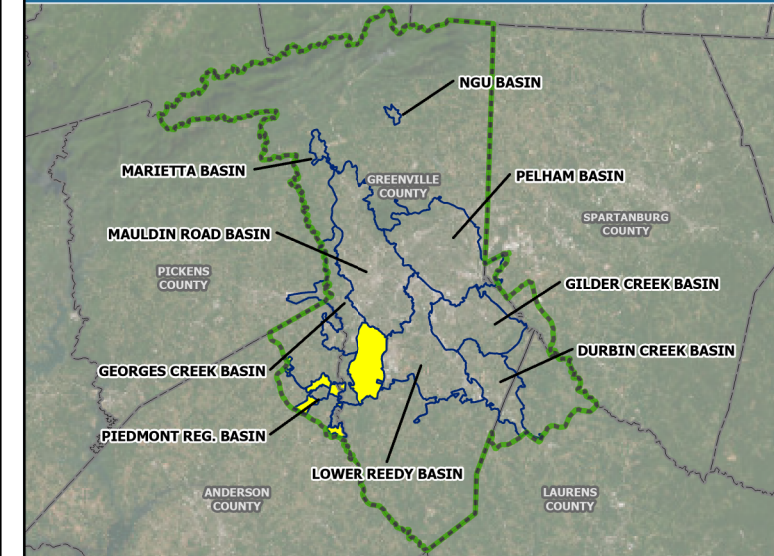
CLINTON J. THOMPSON, SECRETARY/TREASURER

Towns of Pelzer & West Pelzer Sewer Improvements

Legend

-  ReWa WRRF Basin
-  ReWa Force Main
-  ReWa Gravity Main
-  ReWa Pump Station
-  Planning Pump Station

Key Map



**BOARD OF COMMISSIONERS'
RESOLUTION**



Towns of Pelzer and West Pelzer Sewer Improvements Right of Way Acquisition

WHEREAS, the Towns of Pelzer and West Pelzer Sewer Improvements Project consists of repairing, replacing or relocating portions of its approximately 100,000 LF of pipe, 600 manholes, and 4 pump stations system; and

WHEREAS, Staff and Renewable Water Resource's (ReWa) consulting engineer, CHA Companies, have determined it is necessary to acquire right of way either by way of gift, purchase, or by the exercise of eminent domain in accordance with ReWa procedures;

WHEREAS, ReWa is a body politic under the laws of the State of South Carolina and has rights under the Eminent Domain Procedure Act;

NOW, THEREFORE, BE IT RESOLVED that the Chief Executive Officer and/or his designee are directed to proceed with this project and acquire through gift, purchase, or by exercise of eminent domain, rights of way and/or land over properties needed to construct, operate, and maintain the proposed infrastructure. This authority is to include, but not be limited to, the institution of any and all other actions reasonably associated with acquiring the necessary rights of way for construction.

BE IT FURTHER RESOLVED that in the event the rights of way cannot be acquired by gift or purchase, the Chief Executive Officer and/or his designee shall cause to be instituted condemnation proceedings to exercise ReWa's right of eminent domain under the provisions of S.C. Code Ann. Section 28-2-10, *et seq.* by way of trial as set forth in S.C. Code Ann. Section 28-2-240, as amended.

BE IT FURTHER RESOLVED that the Chief Executive Officer and/or his designee are authorized to negotiate special terms and conditions with property owners as part of such acquisition, where appropriate, which are not inconsistent with the needs of ReWa.

BE IT RESOLVED that should any lien holder, existing or otherwise, attempt to take any action or make any claims which would interfere with ReWa's right to construct, operate and maintain the Project, ReWa has rights under the law to counteract such interference, including the Right of Eminent Domain, pursuant to Title 28, Chapter 2 of the Code of Laws of South Carolina 1976, as amended, including Section 28-2-90, and ReWa affirms that it will take any such action necessary to counteract such interference.

The above Resolutions, upon motion duly made, were passed and approved by the Board of Commissioners of ReWa at a regular meeting held on the 25th day of September 2023.

R. L. FOGLEMAN, JR., CHAIRMAN

ATTEST:

CLINTON J. THOMPSON, SECRETARY/TREASURER



Monday, September 25, 2023
Administration and Finance Committee Meeting

AGENDA

Renewable Water Resources
561 Mauldin Road
Greenville, SC 29607
Board Room
3:15 PM

1. Call to Order

1.01 Meeting Called to Order

2. Welcome

2.01 Committee Members: Committee Chair Thomas H. Coker III, Clinton J. Thompson, Emily K. DeRoberts, & George W. Fletcher

2.02 Non-Committee Members and Staff

2.03 Recognition and Introduction of Visitors Present

3. Investment Summary

3.01 Investment Summary 08-31-23 - NO ACTION REQUIRED

4. Summary of Financial Condition

4.01 Summary of Financial Condition 08-31-23 - NO ACTION REQUIRED

5. New Account Fee Classification Report

5.01 New Account Fee Classification Report - NO ACTION REQUIRED

6. Sustainability Services Scorecard

6.01 Sustainability Services Scorecard - NO ACTION REQUIRED

7. New Business

7.01 New Business

8. Unfinished Business

8.01 Unfinished Business

9. Other Business

9.01 Other Business

10. Adjournment

10.01 Adjourn the meeting

11. Meeting Disclosures

11.01 **Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.

**Renewable Water Resources
Cash and Investment Summary
August 31, 2023**

	Interest Rate	Balance July 31, 2023	Balance August 31, 2023	Period Change
Cash and investments by institution				
U.S. Bank debt service fund ¹	0.001%	\$ 15,082,160	\$ 17,265,264	\$ 2,183,104
Southern First Bank MM	5.242%	29,902,621	30,035,749	133,128
Southern First Bank MM NAF	5.242%	620,674	623,438	2,764
UBS Financial Services	1.850%	6,684,000	6,710,160	26,160
UBS Financial Services NAF	0.788%	12,172,600	12,217,960	45,360
MBS-Multi Bank Securities	1.261%	1,451,341	1,456,165	4,824
SC Local Government Investment Pool NAF	5.590%	1,016,020	1,020,843	4,823
SC Local Government Investment Pool	5.590%	106,034	106,538	504
Truist checking	0.350%	6,213,164	4,790,599	(1,422,565)
Truist new account fee	0.050%	505,087	506,128	1,041
Truist Peters Creek	0.050%	77,047	77,209	162
Petty cash	n/a	3,121	2,430	(691)
Total funds		\$ 73,833,869	\$ 74,812,483	\$ 978,614
Less: Restricted funds				
U.S. Bank debt service fund ¹		\$ 15,082,160	\$ 17,265,264	\$ 2,183,104
Bond covenant: operations & maintenance ²		4,195,780	4,195,780	-
Total restricted funds		19,277,940	21,461,044	2,183,104
Total unrestricted funds³		54,555,929	53,351,439	(1,204,490)
Less: Committed and assigned funds				
Committed: new account fee ⁴		8,735,112	8,793,469	58,357
Assigned: emergency ⁵		2,083,111	2,083,111	-
Total committed and assigned funds		10,818,223	10,876,580	58,357
Total available funds		\$ 43,737,706	\$ 42,474,859	\$ (1,262,847)

¹ Funds held in trust for upcoming principal and interest payments in accordance with section 4.08 of the series resolution adopted December 6, 2004.

² Funds restricted for operating & maintenance expenses in accordance with the bond resolution adopted June 14, 2010.

³ Unrestricted funds are generally available and not legally restricted. While unrestricted cash reserves are generally available, it is ReWa's policy to maintain the following liquidity target:

- 250 days of cash on hand: unrestricted cash and investments divided by total operating expenses before depreciation, expressed in number of days.

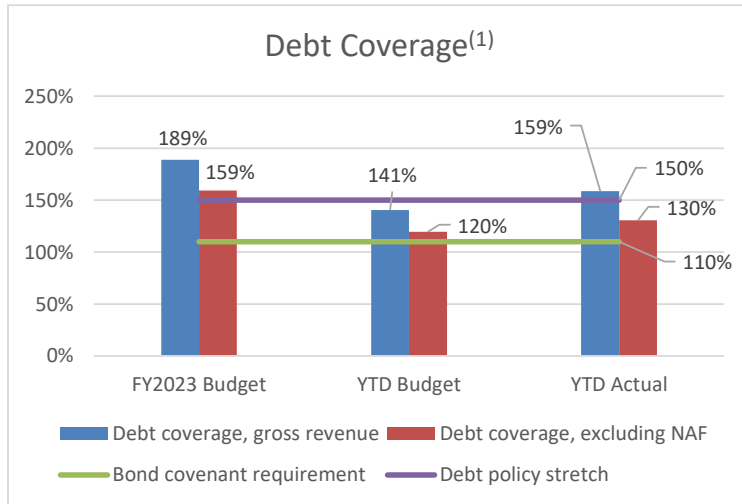
⁴ Monies received from new account fees committed to fund capacity increases.

⁵ Monies assigned for emergency expenditures.

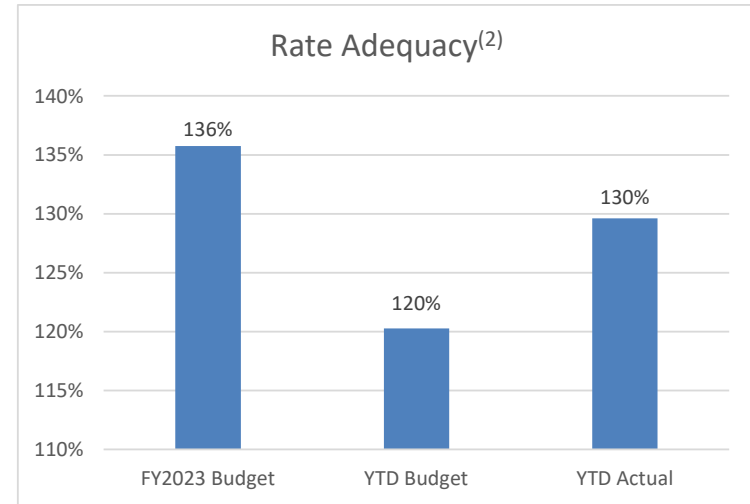
Renewable Water Resources
Summary of Financial Condition
January 1, 2023 - August 31, 2023

	FY 2023 Budget	YTD Budget	YTD Actual	Favorable (Unfavorable) USD	Favorable (Unfavorable) %
Revenue					
Domestic and commercial	\$ 94,647,970	\$ 63,098,646	\$ 65,220,349	\$ 2,121,703	3%
Industrial	8,557,600	5,762,300	5,483,507	(278,793)	(5%)
New account fee (NAF)	10,000,000	6,666,667	8,998,841	2,332,174	35%
Septic haulers and other	760,000	506,667	446,254	(60,413)	(12%)
Unrestricted investment revenue	250,000	166,667	1,220,842	1,054,175	633%
Investment fair value adjustment	-	-	326,451	326,451	(100%)
Miscellaneous revenue	190,000	126,667	296,014	169,347	134%
Gross revenue	\$ 114,405,570	\$ 76,327,614	\$ 81,992,258	\$ 5,664,644	7%
Expense					
Administration					
Administrative finance	\$ 11,701,655	\$ 6,391,579	\$ 6,422,585	\$ (31,006)	(0%)
Business services	3,105,856	2,081,803	2,065,689	16,114	1%
Human resources	3,734,725	1,885,879	1,698,887	186,992	10%
Information technology	3,694,398	2,686,523	2,479,102	207,421	8%
Technical operations					
Collections & maintenance	6,476,621	4,305,400	4,062,394	243,006	6%
Engineering	885,361	575,861	790,917	(215,056)	(37%)
Regulatory services	7,321,775	4,889,592	4,686,838	202,754	4%
Water resource recovery facilities	13,428,970	8,926,095	9,124,446	(198,351)	(2%)
Total O&M departmental expense	50,349,361	31,742,732	31,330,858	411,874	1%
Debt service	33,919,657	31,726,997	31,929,744	(202,747)	(1%)
Total operational expense & debt	\$ 84,269,018	\$ 63,469,729	\$ 63,260,602	\$ 209,127	0%
Contribution to capital			\$ 18,731,656		

Key Operating Metrics

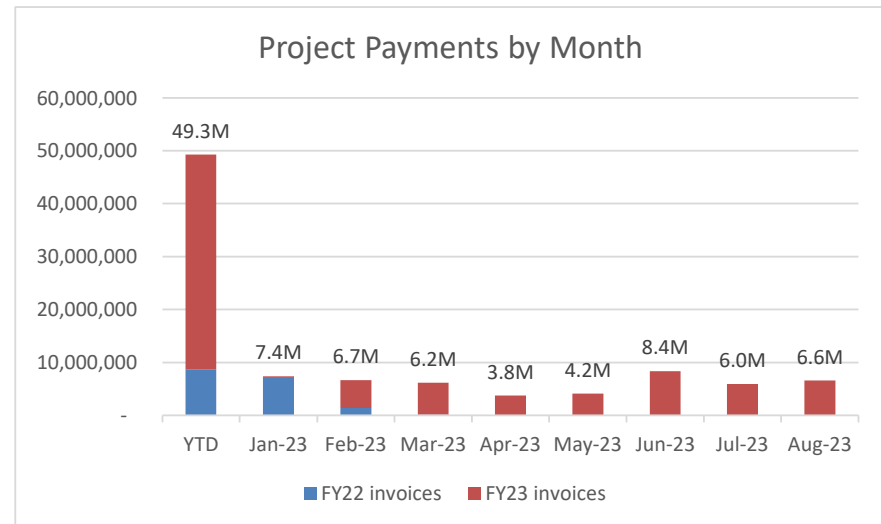
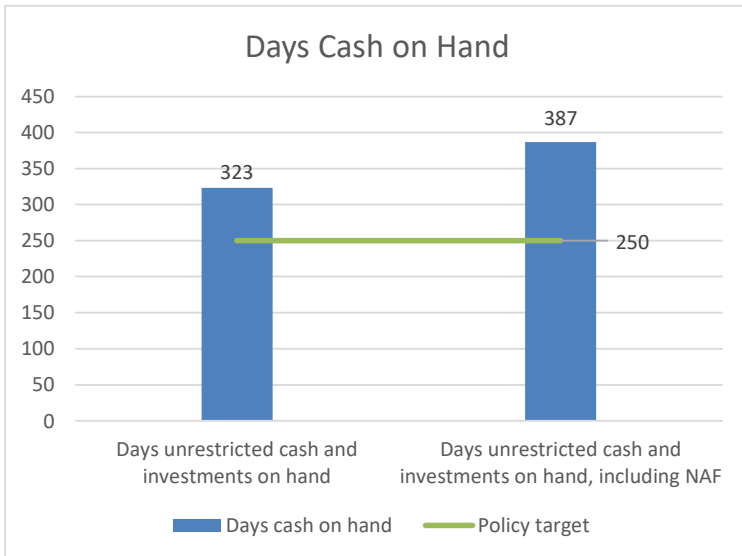


⁽¹⁾Percentage of revenue after operating expense to cover long term debt payments



⁽²⁾Revenue coverage for both operating and long term debt expense

YTD Project Payments



**Renewable Water Resources
NAF Classification Report**



	Subdivision		Multi-family		Individual Home		Septic to Sewer		Mixed Use		Commercial		Retail		Totals	
	FY22	FY23	FY22	FY23	FY22	FY23	FY22	FY23	FY22	FY23	FY22	FY23	FY22	FY23	FY22	FY23
January	\$ 257,500	\$ 342,500	\$ -	\$ 3,750	\$ 20,000	\$ 27,500	\$ -	\$ 7,500	\$ 5,667	\$ 146,250	\$ 72,500	\$ 142,500	\$ -	\$ 48,450	\$ 355,667	\$ 718,450
February	792,500	815,000	537,500	5,000	50,000	52,500	-	5,000	1,108	45,000	67,500	80,000	-	24,300	1,448,608	1,026,800
March	1,340,000	745,000	-	3,750	65,000	33,750	7,500	5,000	286,600	10,000	97,500	37,500	2,700	18,000	1,799,300	853,000
April	715,000	866,600	-	686,250	77,500	63,400	7,500	5,000	172,658	33,608	102,500	25,000	-	6,300	1,075,158	1,686,158
May	540,000	637,500	20,000	292,500	70,000	52,500	5,000	5,000	419,692	-	175,000	215,000	333,600	20,000	1,563,292	1,222,500
June	718,750	1,050,000	422,217	200,000	95,000	50,000	2,500	2,500	1,425	583	105,000	37,500	62,500	14,400	1,407,392	1,354,983
July	422,500	1,005,000	1,250	-	67,500	17,500	-	5,000	-	-	340,000	115,000	4,700	10,800	835,950	1,153,300
August	382,500	845,000	890,000	3,750	37,500	37,500	5,000	5,000	9,900	-	35,000	67,500	-	24,900	1,359,900	983,650
September	617,500		23,750		80,000		5,000		-		75,000		126,600		927,850	-
October	524,500		16,875		81,875		7,500		8,934		77,500		14,700		731,884	-
November	507,500		6,875		45,000		2,500		-		50,000		9,000		620,875	-
December	957,500		7,500		75,000		2,500		11,447		115,000		6,300		1,175,247	-
Totals	\$ 7,775,750	\$ 6,306,600	\$ 1,925,967	\$ 1,195,000	\$ 764,375	\$ 334,650	\$ 45,000	\$ 40,000	\$ 917,430	\$ 235,441	\$ 1,312,500	\$ 720,000	\$ 560,100	\$ 167,150	\$ 13,301,122	\$ 8,998,841
<i>Year-Over-Year Totals</i>															\$ 9,845,266	\$ 8,998,841
Refunds															\$ (15,008)	
Receivables / Outstanding Deposits															\$ 2,500	
New Account Fees per the Summary of Financial Condition															\$ 13,288,614	\$ 8,998,841

Sustainability Services Scorecard

		2022	2023 YTD	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Recruiting/Retention	Overall Turnover %	18%	10.3%	0.6%	0.0%	1.1%	0.5%	1.1%	1.1%	2.2%	3.7%
	Terminations	32	19	1	0	2	1	2	2	4	7
	New Hires (FTE's)	29	25	3	2	2	4	8	1	0	5
	Headcount (full time, no commissioners)	178	185	180	180	181	183	188	190	186	188
	Open Positions	13	14	14	15	16	14	10	12	17	15
	Overtime Hours	5,808	3,655	595	345	545	597	260	451	517	345
	Manhours (Exempt and Non-Exempt) - not including OT	322,564	226,938	25,453	26,101	29,442	27,806	29,283	29,588	28,493	30,772
	Vacancy Rate	9%	10%	12%	12%	11%	10%	8%	7%	9%	8%
Safety and Wellness	Near Misses	3	4	0	0	0	0	1	0	2	1
	Recordables	2	1	0	0	0	0	0	0	1	0
	Lost Time	1	1	0	0	0	0	0	0	0	1
	Vehicle Incident	14	16	1	3	5	1	0	3	2	1
	Potential Hazards	20	63	3	3	0	1	13	20	8	15
	Nurse Practitioner Visits	1,288	839	135	117	115	111	95	81	88	97
	Health Plan Savings	\$ 81,721	\$ 69,801	\$ 14,803	\$ 12,514	\$ 6,289	\$ 8,030	\$ 6,542	\$ 4,655	\$ 7,475	\$ 9,493
	Productivity Savings	\$ 130,224	\$ 83,989	\$ 13,628	\$ 11,811	\$ 11,609	\$ 11,205	\$ 9,590	\$ 8,177	\$ 8,177	\$ 9,792
	Formal Wellness Activities/Programs	16	35	2	4	6	5	5	5	4	4
Communi- cations	Social Media Followers (FB, IG, LI, twitter)		3,319	3,086	3,145	3,242	3,289	3,355	3,392	3,495	3,548
	Off campus/-n-the community outreach opportunities		73	2	3	9	5	15	12	17	10
	Tours/Visits on site		61	1	3	6	5	11	17	6	12