

Monday, September 25, 2023 Board of Commissioners' Meeting

AGENDA Renewable Water Resources 561 Mauldin Road Greenville, SC 29607 Board Room https://us02web.zoom.us/j/87295842766 4:00 P.M.

1. Call to Order
1.01 Call to Order
2. Welcome
2.01 Commissioners Present
2.02 Staff Present
2.03 Introduction of Visitors Present
3. Pledge of Allegiance/Prayer
3.01 Pledge of Allegiance/Prayer
4. Awards and Presentations
4.01 Presentation of the Best Places to Work Aw the Gina Freeman, Project Communications Specialist, by Chairman Fogleman
4.02 Presentation of the NACWA Reck Performance Awards by Chairman Fogleman
5. Safety Moment
5.01 Safety Moment - NO ACTION REQUIR
6. Activity Update
6.01 Chief Executive Officer's Report - NO ACTION REQUIRED

7. Consent Agenda*

7.01 Minutes of the August 7, 2023 Board of Commissioners' Governance and Outreach Committee Meeting**

7.02 Minutes of the August 16, 2023 Board of Commissioners' and Leadership Luncheon with MetroConnects' Board and Leadership**

7.03 Minutes of the August 28, 2023 Board of Commissioners' Policy Governance Ad Hoc Committee Meeting**

7.04 Minutes of the August 28, 2023 Board of Commissioners Public Hearing**

7.05 Minutes of the August 28, 2023 Board of Commissioners Administration & Finance Committee Meeting**

7.06 Minutes of the August 28, 2023 Board of Commissioners Operations & Planning Committee Meeting**

7.07 Minutes of the August 28, 2023 Board of Commissioners Meeting**

8. Administration & Finance - September 25, 2023

8.01 Investment Summary 08-31-23 - NO ACTION REQUIRED

8.02 Summary of Financial Condition 08-31-23 - NO ACTION REQUIRED

8.03 New Account Fee Classification Report - NO ACTION REQUIRED

8.04 Sustainability Services Scorecard - NO ACTION REQUIRED

9. Operations & Planning - September 25, 2023

9.01 Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements Engineering Services Contract Amendment (Memo, Map, Resolution)**

9.02 Sewer Easement for MetroConnects (Memo, Map, Resolution)**

9.03 Brushy and Welcome Creeks Gravity Sewer Upgrade Right of Way Acquisition (Map, Right of Way Resolution)

9.04 Towns of Pelzer and West Pelzer Sewer Improvements Right of Way Acquision (Map, Right of Way Resolution)**

10. Unfinished Business

10.01 Copy of Trunk and Treatment Rates and Retail Sewer Collection Kates (Resolution

11. New Business

11.01 New Business

12. Other Business

12.01 Other Business

13. Executive Session

13.01 Receipt of Legal Advice Regarding the Potental Settlement of Legal Claims and Separately Proposed Contractual Agreements

14. Post Executive Session

14.01 Action on Items in Executive Section, if a dicable

15. Adjournment

15.01 Adjourn the Meeting

16. Meeting Disclosures

16.01 *Consent Agenda: All matters listed under Consent Agenda are considered non-controversial Board action items and are approved as a set with one action. If discussion is desired on an item, it will be removed from the Consent Agenda and placed on the regular Board meeting agenda.

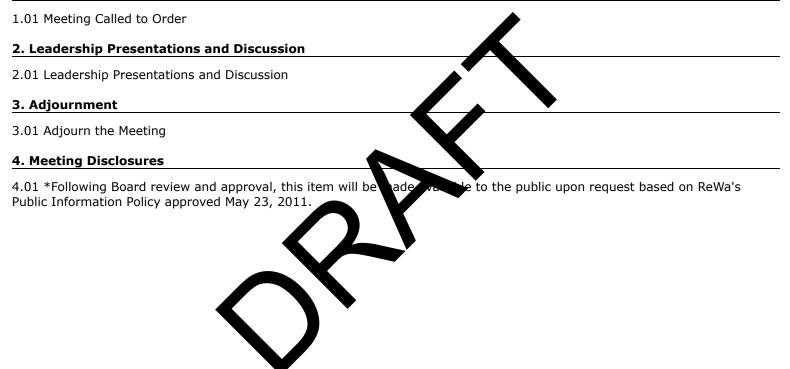
16.02 **Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.



Monday, September 25, 2023 Board of Commissioners' and Leadership Luncheon Meeting

AGENDA Renewable Water Resources 561 Mauldin Road Greenville, SC 29607 Board Room Noon

1. Call to Order





Monday, September 25, 2023 Operations and Planning Committee Meeting

AGENDA Renewable Water Resources 561 Mauldin Road Greenville, SC 29607 Board Room 2:30 P.M.

1. Call to Order

1.01 Call to Order

2. Welcome

2.01 Commissioners: Committee Chair Danny Holliday, John T. Crawford Jr., Phyllin Merson, Ray Overstreet, Tab Patton

2.02 Non-Committee Members and Staff Present

2.03 Recognition and Introduction of Visitors Present

3. Mauldin Road WRRF Bioreactor No. 2 Aeration System Improven and Engineering Services Contract Amendment

3.01 Mauldin Road WRRF Bioreactor No. 2 Aeration System Implements Engineering Services Contract Amendment (Memo, Map, Resolution)**

4. Sewer Easement for MetroConnects

4.01 Sewer Easement for MetroConnects (Memo, Mar, Resolution)³

5. Brushy and Welcome Creeks Gravity Sewen Upgrate Autom Way Acquisition

5.01 Brushy and Welcome Creeks Gravity Right of Way Acquisition (Map, Right of Way Resolution)

6. Towns of Pelzer and West Pelzer Sewer Improvements Right of Way Acquisition

6.01 Towns of Pelzer and West Pelzer Storer Improvements Right of Way Acquisition (Map, Right of Way Resolution)**

7. New Business

7.01 Presentation: Fee Model Updates by Becca Bowyer

7.02 Presentation: Enoree Public Comments by Zach Dukes and Matthew Buswell with Hazen and Sawyer

7.03 Verbal Briefing on Upcoming Projects and Items of Interest - NO ACTION REQUIRED

8. Unfinished Business

8.01 Unfinished Business

9. Other Business

9.01 Other Business

10. Meeting Disclosures

10.01 **Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.

11. Adjournment

11.01 Adjourn the Meeting

DATE:	September 25, 2023
TO:	Board of Commissioners
FROM:	Kristin Frederickson
CC:	Joel Jones, David Niesse, Becca Bowyer
SUBJECT:	Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements Engineering Services Contract Amendment



BOARD OF COMMISSIONERS' MEMORANDUM

Hazen & Sawyer has completed a basis of design report and recommends the Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements project which consists of replacing the aeration blowers, aeration diffusers, submersible mixers, and other ancillary equipment and instrumentation; upgrades to the associated electrical infrastructure and support facilities; and structural repairs to the basin.

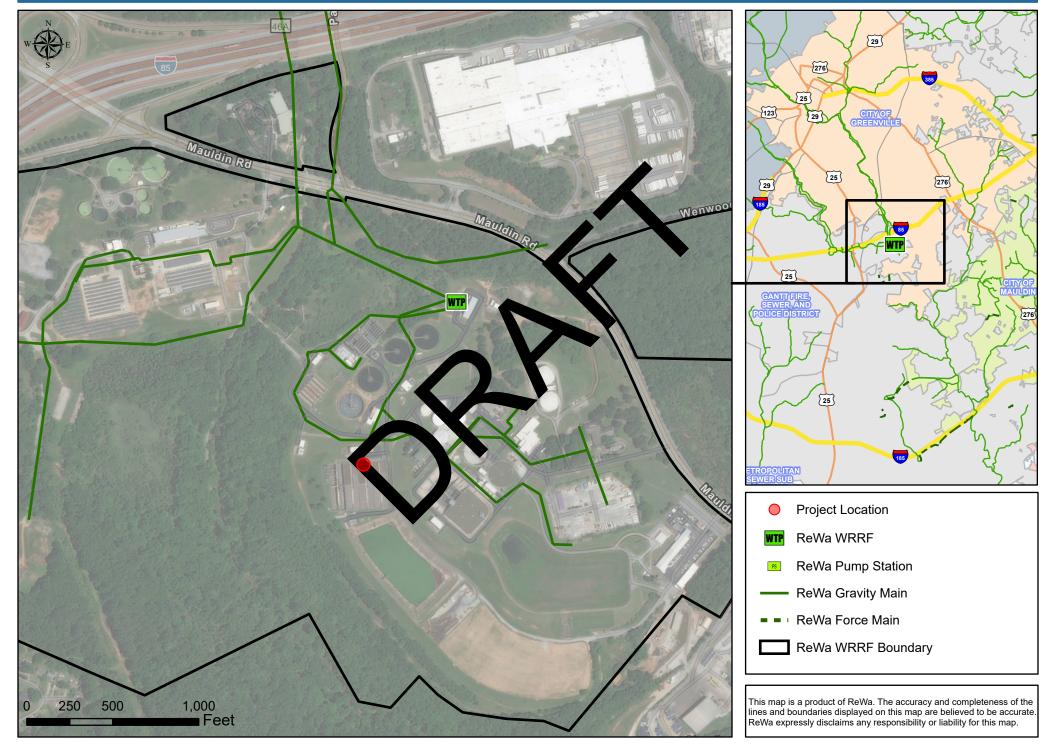
Staff has negotiated a scope and fee with Hazen and partner, DPC to complete design, bidding, and construction administration services for the project.

Project Name	Mauldin Road W RF Poreactor No. 2 Aeration System
	Improvements
Project Number	PRJ-0003
Firm	Hazen and Saw, DPC
Not-to-Exceed Cost	\$ 1,422,663
Amendment No.	
Previous Contract Value	s 149,100
Total Contract Value	1.5 1,50
Contracting/Selection Method	In sfinite Delivery Contract

Staff recommends the Board award the Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements project to Nozen and Sawyer and authorize the Chief Executive Officer to execute Amendment No. 1 for \$1,422,663, increasing the overall contract to a not-to-exceed amount of \$1,571,963.

Mauldin Road WRRF PRJ-00034 Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements

ReWa



BOARD OF COMMISSIONERS' RESOLUTION



Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements Engineering Services Contract Amendment

WHEREAS, the Mauldin Road WRRF Bioreactor No. 2 Aeration System Improvements consists of replacing the aeration blowers, aeration diffusers, submersible mixers, and other ancillary equipment and instrumentation in Bioreactor No. 2; upgrading the associated electrical infrastructure and support facilities; and completing structural repairs to the basin; and

WHEREAS, Hazen and Sawyer, DPC has previously been awarded \$149,300 for performing study phase services for the project; and

WHEREAS, Staff has negotiated a fee not a exceed \$1,42,663 for design, bidding, and construction administration services;

NOW, THEREFORE, BE IT RESOLVED that Receivable Water Resources does hereby amend the contract with Hazen and Sawyer Dround authorize the Chief Executive Officer and/or his designee to execute an amendment to bring the total contract to a not-to-exceed amount of \$1,571,963.

The above Resolution, up in more stable made, was passed and approved by the Board of Commissioners of Renewable where Resources at a regular meeting held on the 25th day of September 2023.

R. L. FOGLEMAN, JR., CHAIRMAN

ATTEST:

CLINTON J. THOMPSON, SECRETARY/TREASURER

DATE: September 25, 2023
TO: Board of Commissioners
FROM: Jeff Case
CC: Joel Jones, David Niesse, Becca Bowyer
SUBJECT: Sewer Easement for MetroConnects



BOARD OF COMMISSIONERS' MEMORANDUM

ReWa owns a +/-23.1-acre parcel (TM# M012040101203) near Loblolly Circle Ext. in Greenville, South Carolina.

A new subdivision that will be serviced by MetroConnects needs to connect into an existing ReWa gravity sewer system. The sewer will be owned and operated by MetroConnects. To make the required connection, MetroConnects needs an easement across the +/- 23.1-acre parcel owned by ReWa. property. The MetroConnects permanent easement within ReWa's property is 3,502 SF and the temporary easement is1,402 SF

ReWa Staff recommends that the Board grant the permanent sewer easement of approximately 0.08-acres of permanent easement an 0.03-acres of temporary easement to MetroConnects across ReWa property and authorize the Chief Executive Officer and/or his designee to execute the easement agreement.

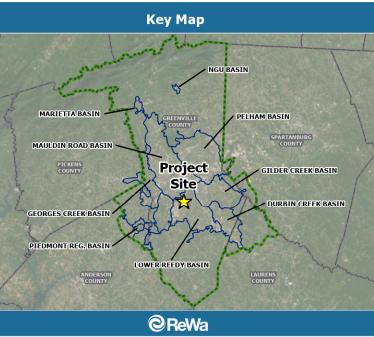


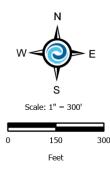


Proposed MetroConnects Sewer Easement ReWa Lobiolly Property Lower Reedy WRRF Basin

Legend

- ReWa Loblolly Property
- Future Development Area
- --- Proposed Gravity Main
- 25ft Permanent Easement
 - **5ft Construction Easement**
 - Land Ownership Parcel
- ReWa Manhole
- --- ReWa Gravity Main
- MetroConnects Manhole
- MetroConnects Gravity Main





BOARD OF COMMISSIONERS' RESOLUTION



ReWa Loblolly Property – Sewer Easement for MetroConnects

WHEREAS, ReWa owns a +/-23.1-acre parcel (TM# M012040101203) near Loblolly Circle Ext. in Greenville, SC; and

WHEREAS, Renewable Water Resource's (ReWa) has determined a 3502 SF portion of the property is available to grant a permanent sewer easement and 1402 SF portion of the property is available to grant a temporary sewer easement for MetroConnects;

NOW, THEREFORE, BE IT RESOLVED that Renewable Water Resources does hereby approve future plat developments and the granting of a 0.08-ure permanent easement and 0.03-acre temporary easement to MetroConnects and authorizes the Chief Executive Officer and/or his designee to execute the easement agreement, conditioned upon and subject to the following:

- 1. MetroConnects acceptance.
- 2. MetroConnects compliance with the terms and conditions set forth in the easement agreement.

The above Resolution, upon motion duly made, was passed and approved by the Board of Commissioners of ReWa and ular neeting held on the 25th day of September 2023.

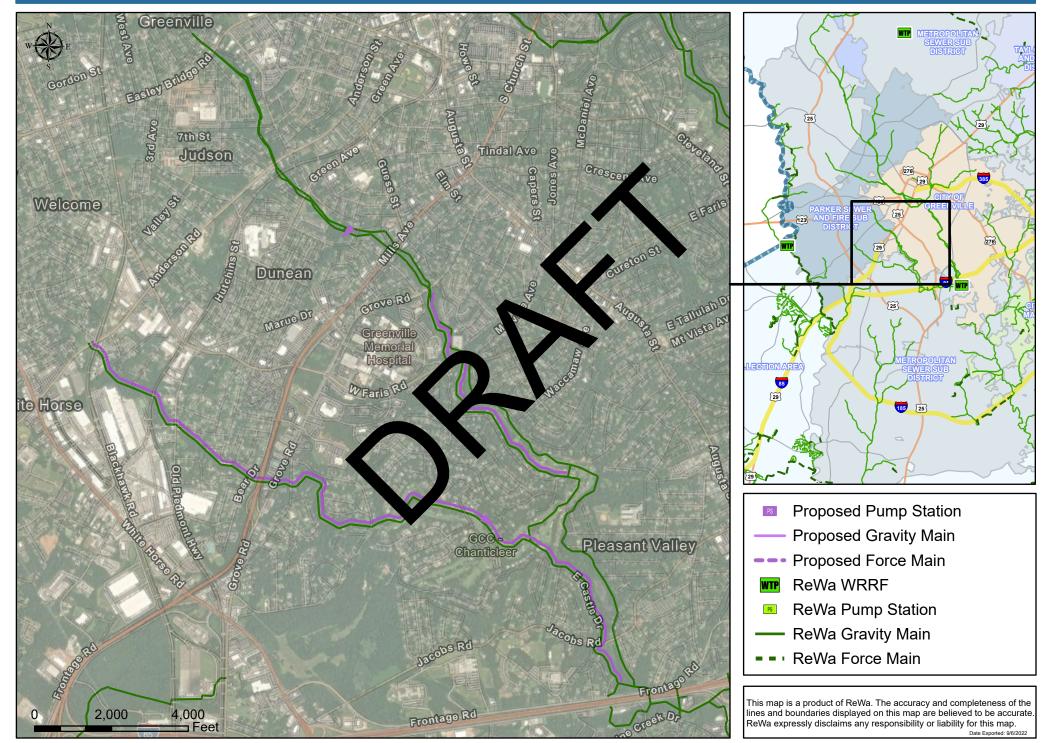
R. L. FOGLEMAN, JR., CHAIRMAN

ATTEST:

CLINTON J. THOMPSON, SECRETARY/TREASURER

Brushy and Welcome Creeks Gravity Sewer Upgrade (PRJ-00024)

ReWa



BOARD OF COMMISSIONERS' RESOLUTION



Brushy and Welcome Creeks Gravity Sewer Upgrade Right of Way Acquisition

WHEREAS, the Brushy and Welcome Creeks Gravity Sewer Upgrade Project consists of upgrading approximately 5.4 miles of sewer with the downstream portion starting south of I-85 and continuing northward along Brushy Creek before ending at McArthur Street, and also approximately 3.0 miles starting downstream at Chanticleer and continuing upstream to Highway 81 for the Welcome Creek Gravity section ; and

WHEREAS, Staff and Renewable Water Resource's (Pr Wa) consulting engineer, Black and Veatch Corporation, have determined it is necessary to enguire right of way either by way of gift, purchase, or by the exercise of eminent domain in accordance with ReWa procedures.

WHEREAS, ReWa is a body politic under the laws of the State of South Carolina and has rights under the Eminent Domain Procedure At:

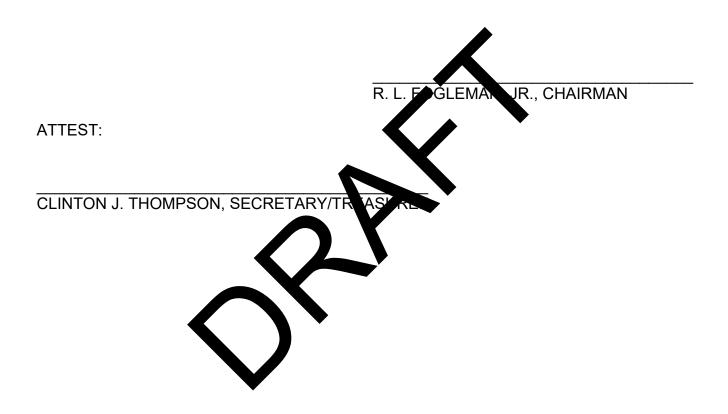
NOW, THEREFORE, BE IT RESOLUTED that the Chief Executive Officer and/or his designee are directed to proceed with this troject and acquire through gift, purchase, or by exercise of eminent domain, rights of way add/or land over properties needed to construct, operate, and maintain the proposed metastructure. This authority is to include, but not be limited to, the institution of any and all other across reasonably associated with acquiring the necessary rights of way for construction.

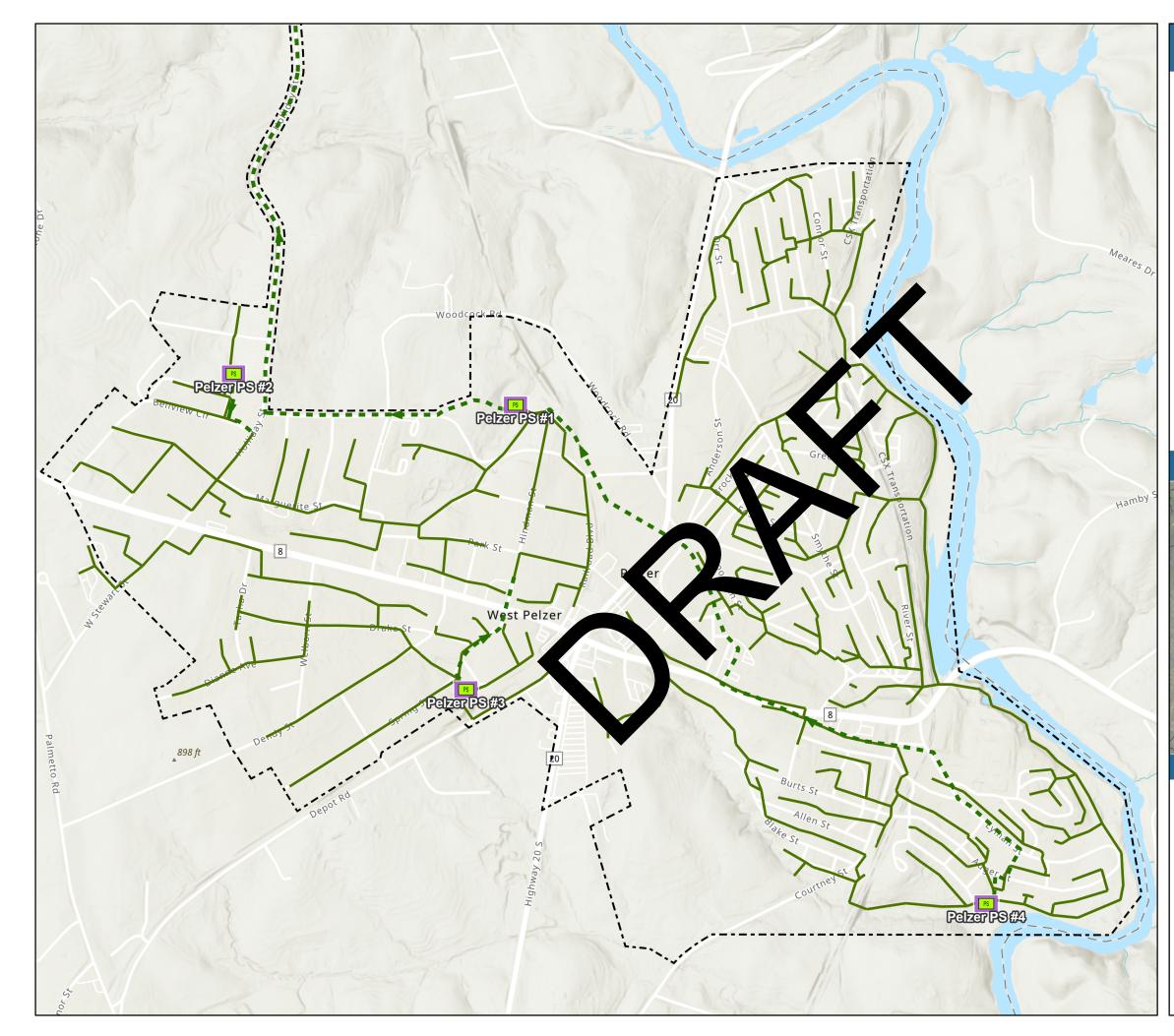
BE IT FURTHER F250. (ED that in the event the rights of way cannot be acquired by gift or purchase, the Chief Executive Officer and/or his designee shall cause to be instituted condemnation proceedings to exercise ReWa's right of eminent domain under the provisions of S.C. Code Ann. Section 8-2-16 et seq. by way of trial as set forth in S.C. Code Ann. Section 28-2-240, as amended.

BE IT FURTHER RESOLVED that the Chief Executive Officer and/or his designee are authorized to negotiate special terms and conditions with property owners as part of such acquisition, where appropriate, which are not inconsistent with the needs of ReWa.

BE IT RESOLVED that should any lien holder, existing or otherwise, attempt to take any action or make any claims which would interfere with ReWa's right to construct, operate and maintain the Project, ReWa has rights under the law to counteract such interference, including the Right of Eminent Domain, pursuant to Title 28, Chapter 2 of the Code of Laws of South Carolina 1976, as amended, including Section 28-2-90, and ReWa affirms that it will take any such action necessary to counteract such interference.

The above Resolutions, upon motion duly made, were passed and approved by the Board of Commissioners of ReWa at a regular meeting held on the 25th day of September 2023.

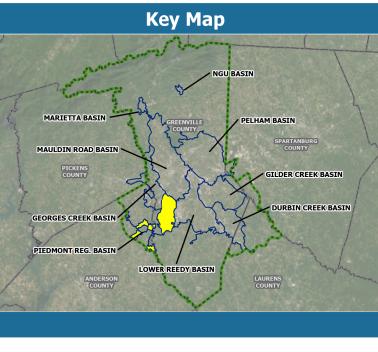




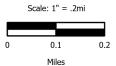
Towns of Pelzer & West Pelzer Sewer Improvements

Legend

- CC: ReWa WRRF Basin
- ■► ReWa Force Main
- ----- ReWa Gravity Main
- ReWa Pump Station
- Planning Pump Station







BOARD OF COMMISSIONERS' RESOLUTION



Towns of Pelzer and West Pelzer Sewer Improvements Right of Way Acquisition

WHEREAS, the Towns of Pelzer and West Pelzer Sewer Improvements Project consists of repairing, replacing or relocating portions of its approximately 100,000 LF of pipe, 600 manholes, and 4 pump stations system; and

WHEREAS, Staff and Renewable Water Resource's (ReWa) consulting engineer, CHA Companies, have determined it is necessary to acquire right of way either by way of gift, purchase, or by the exercise of eminent domain in accordance with ReWa procedures;

WHEREAS, ReWa is a body politic under the laws of the State of South Carolina and has rights under the Eminent Domain Procedure Act;

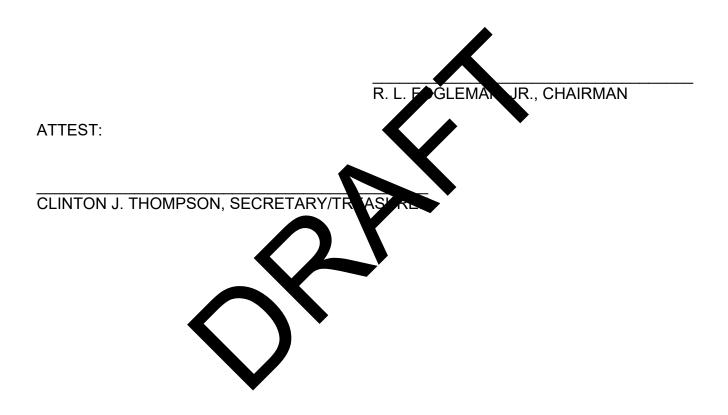
NOW, THEREFORE, BE IT RESOLVED that the Chief Executive Officer and/or his designee are directed to proceed with this project and acquire through gift, purchase, or by exercise of eminent domain, rights of way red/or land over properties needed to construct, operate, and maintain the proposed infrastructure. This authority is to include, but not be limited to, the institution of any and all other extirus reasonably associated with acquiring the necessary rights of way for construction.

BE IT FURTHER RESOLUED that the event the rights of way cannot be acquired by gift or purchase, the Chief Executive Officer and/or his designee shall cause to be instituted condemnation proceedings to therein. ReWa's right of eminent domain under the provisions of S.C. Code Ann. Section 28-2-10 *et sug.* by way of trial as set forth in S.C. Code Ann. Section 28-2-240, as amended.

BE IT FURTHER RESEARED that the Chief Executive Officer and/or his designee are authorized to negotiate special terms and conditions with property owners as part of such acquisition, where appropriate, which are not inconsistent with the needs of ReWa.

BE IT RESOLVED that should any lien holder, existing or otherwise, attempt to take any action or make any claims which would interfere with ReWa's right to construct, operate and maintain the Project, ReWa has rights under the law to counteract such interference, including the Right of Eminent Domain, pursuant to Title 28, Chapter 2 of the Code of Laws of South Carolina 1976, as amended, including Section 28-2-90, and ReWa affirms that it will take any such action necessary to counteract such interference.

The above Resolutions, upon motion duly made, were passed and approved by the Board of Commissioners of ReWa at a regular meeting held on the 25th day of September 2023.





Monday, September 25, 2023 Administration and Finance Committee Meeting

AGENDA Renewable Water Resources 561 Mauldin Road Greenville, SC 29607 Board Room 3:15 PM

1. Call to Order

1.01 Meeting Called to Order 2. Welcome 2.01 Committee Members: Committee Chair Thomas H. Coker III, Clinto . Thomp , Emily K. DeRoberts, & George W. Fletcher 2.02 Non-Committee Members and Staff 2.03 Recognition and Introduction of Visitors Present 3. Investment Summary 3.01 Investment Summary 08-31-23 - NO ACTION UIRED 4. Summary of Financial Condition 4.01 Summary of Financial Condition 08-31-23 ACTION REQUIRED 5. New Account Fee Classification Keport CTION REQUIRED 5.01 New Account Fee Classification Report - NO 6. Sustainability Services Scorecard 6.01 Sustainability Services Scorecard - NO ACTION REQUIRED 7. New Business 7.01 New Business 8. Unfinished Business 8.01 Unfinished Business 9. Other Business 9.01 Other Business 10. Adjournment

IV. Aujournment

10.01 Adjourn the meeting

11. Meeting Disclosures

11.01 **Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.



Monday, September 25, 2023 Administration and Finance Committee Meeting

AGENDA Renewable Water Resources 561 Mauldin Road Greenville, SC 29607 Board Room 3:15 PM

1. Call to Order

1.01 Meeting Called to Order
2. Welcome
2.01 Committee Members: Committee Chair Thomas H. Coker III, Clinton J. Thon, son, Emily K. DeRoberts, & George W. Fletcher
2.02 Non-Committee Members and Staff
2.03 Recognition and Introduction of Visitors Present
3. Investment Summary
3.01 Investment Summary 08-31-23 - NO ACTION REQUIRE
4. Summary of Financial Condition
4.01 Summary of Financial Condition 08-31-2 - NOTICE EQUIRED
5. New Account Fee Classification Prove
5.01 New Account Fee Classification Report - N ACTION REQUIRED
6. Sustainability Services Scoreca
6.01 Sustainability Services Scorecard - CTION REQUIRED
7. New Business
7.01 New Business
8. Unfinished Business
8.01 Unfinished Business
9. Other Business
9.01 Other Business
10. Adjournment
10.01 Adjourn the meeting

11. Meeting Disclosures

11.01 **Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.

Renewable Water Resources Cash and Investment Summary August 31, 2023

	Interest Rate	J	Balance uly 31, 2023	Au	Balance gust 31, 2023	Period Change			
Cash and investments by institution									
U.S. Bank debt service fund ¹	0.001%	\$	15,082,160	\$	17,265,264	\$	2,183,104		
Southern First Bank MM	5.242%		29,902,621		30,035,749		133,128		
Southern First Bank MM NAF	5.242%		620,67		623,438		2,764		
UBS Financial Services	1.850%		6,684 10		6,710,160		26,160		
UBS Financial Services NAF	0.788%		12, 2,600		12,217,960		45,360		
MBS-Multi Bank Securities	1.261%		1,451,341		1,456,165		4,824		
SC Local Government Investment Pool NAF	5.590%		1,016,020		1,020,843		4,823		
SC Local Government Investment Pool	5.590%		.06,034		106,538		504		
Truist checking	0.350%		213,164		4,790,599		(1,422,565)		
Truist new account fee	0.050%		5,087		506,128		1,041		
Truist Peters Creek	0.050%		77,047		77,209		162		
Petty cash		N Y	3,121		2,430		(691)		
Total funds		\$	73,833,869	\$	74,812,483	\$	978,614		
Less: Restricted funds									
U.S. Bank debt service fund ¹		\$	15,082,160	\$	17,265,264	\$	2,183,104		
Bond covenant: operations & maintenance		_	4,195,780		4,195,780		-		
Total restricted funds			19,277,940		21,461,044		2,183,104		
Total unrestricted funds ³	V		54,555,929		53,351,439		(1,204,490)		
Less: Committed and assigned funds									
Committed: new account fee ⁴			8,735,112		8,793,469		58,357		
Assigned: emergency ⁵			2,083,111		2,083,111		-		
Total committed and assigned funds			10,818,223		10,876,580		58,357		
Total available funds		\$	43,737,706	\$	42,474,859	\$	(1,262,847)		

¹ Funds held in trust for upcoming principal and interest payments in accordance with section 4.08 of the series resolution adopted December 6, 2004.

² Funds restricted for operating & maintenance expenses in accordance with the bond resolution adopted June 14, 2010.

³ Unrestricted funds are generally available and not legally restricted. While unrestricted cash reserves are generally available, it is ReWa's policy to maintain the following liquidity target:

- 250 days of cash on hand: unrestricted cash and investments divided by total operating expenses before depreciation, expressed in number of days.

⁴ Monies received from new account fees committed to fund capacity increases.

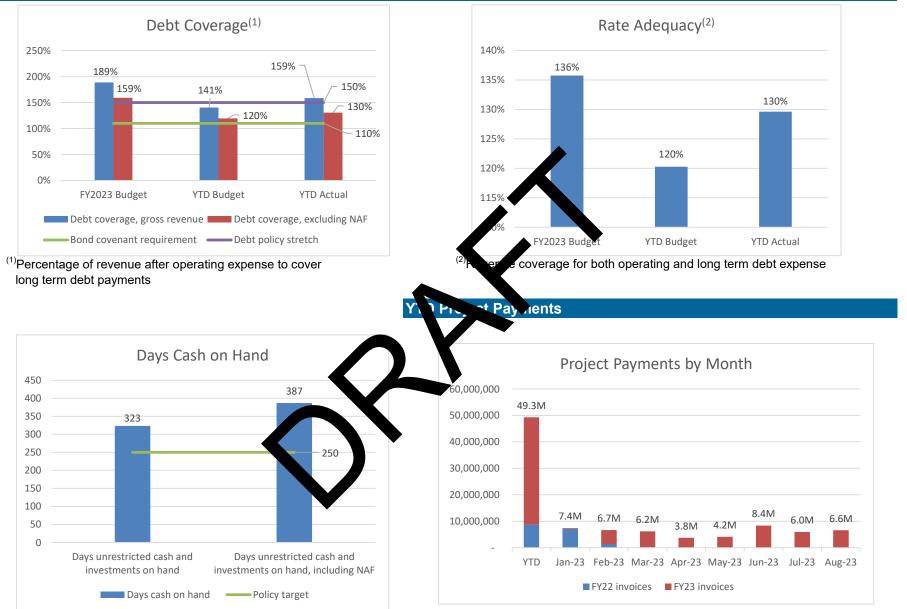
⁵ Monies assigned for emergency expenditures.



Renewable Water Resources Summary of Financial Condition January 1, 2023 - August 31, 2023

	FY 2023 Budget	YTD Budget	YTD Actual	⁻ avorable nfavorable) USD	Favorable (Unfavorable) %
Revenue					
Domestic and commercial	\$ 94,647,970	\$ 63,098,646	\$ 65,220,349	\$ 2,121,703	3%
Industrial	8,557,600	5,762,300	5,483,507	(278,793)	(5%)
New account fee (NAF)	10,000,000	6,666,667	8,998,841	2,332,174	35%
Septic haulers and other	760,000	506,667	446,254	(60,413)	(12%)
Unrestricted investment revenue	250,000	166,667	1,220,842	1,054,175	633%
Investment fair value adjustment	-		26,451	326,451	(100%)
Miscellaneous revenue	190,000	12,667	296,014	169,347	134%
Gross revenue	\$ 114,405,570	\$ 76,32 51	\$ 81,992,258	\$ 5,664,644	7%
Expense					
Administration					
Administrative finance	\$ 11,701,655	\$ 6 01,5	\$ 6,422,585	\$ (31,006)	(0%)
Business services	3,105,200	,081,803	2,065,689	16,114	1%
Human resources	3,72,725	885,879	1,698,887	186,992	10%
Information technology	3,6,1,398	2,686,523	2,479,102	207,421	8%
Technical operations					
Collections & maintenance	0, 36,62	4,305,400	4,062,394	243,006	6%
Engineering	88, 361	575,861	790,917	(215,056)	(37%)
Regulatory services	7,321 75	4,889,592	4,686,838	202,754	4%
Water resource recovery facilities	13,425 970	8,926,095	9,124,446	(198,351)	(2%)
Total O&M departmental expense	 5 49,361	 31,742,732	 31,330,858	411,874	1%
Debt service	33,919,657	31,726,997	31,929,744	(202,747)	(1%)
Total operational expense & debt	\$ 84,269,018	\$ 63,469,729	\$ 63,260,602	\$ 209,127	0%
Contribution to capital			\$ 18,731,656		

Key Operating Metrics



Renewable Water Resources NAF Classification Report



	Subdivision Multi-fan		i-family	Individual Home				Septic	Mixed Use				Commercial				Retail				То	als			
	FY22	FY23	FY22	FY23		FY22	FY23		FY22		FY23	FY22		F	Y23	FY22		FY23		FY22	F	Y23		FY22	FY23
January	\$ 257,500	\$ 342,500	\$-	\$ 3,750	\$	20,000	\$27,	500 \$	5 -	\$	7,500	\$ 5,66	57 Ş	\$	146,250	\$ 72,500	\$	142,500	\$	-	\$	48,450	\$	355,667	\$ 718,450
February	792,500	815,000	537,500	5,000		50,000	52,	500	-		5,000	1,10	8		45,000	67,500		80,000		-		24,300		1,448,608	1,026,800
March	1,340,000	745,000	-	3,750		65,000	33,	750	7,500		5,000	286,60	00		10,000	97,500		37,500		2,700		18,000		1,799,300	853,000
April	715,000	866,600	-	686,250		77,500	63,	400	7,500		5,000	172,65	8		33,608	102,500		25,000		-		6,300		1,075,158	1,686,158
May	540,000	637,500	20,000	292,500		70,000	52,		5,000		5,000	419,69			-	175,000		215,000		333,600		20,000		1,563,292	1,222,500
June	718,750	1,050,000	422,217	200,000		95,000	50,		2,500		2,500	1,42	25		583	105,000		37,500		62,500		14,400		1,407,392	1,354,983
July	422,500	1,005,000	1,250	-		67,500	17,		-		5,000	-			-	340,000		115,000		4,700		10,800		835,950	1,153,300
August	382,500	845,000	890,000	3,750		37,500	37,	500	5,000		5,000	9,90	00		-	35,000		67,500		-		24,900		1,359,900	983,650
September	617,500		23,750			80,000			5,000			-				75,000				126,600				927,850	-
October	524,500		16,875			81,875			7,500			8,93				77,500				14,700				731,884	-
November	507,500		6,875			45,000			2,500							50,000				9,000				620,875	-
December	957,500	¢	7,500 \$ 1,925,967	<u> </u>		75,000	ć 224		2,500 45,000		40.000	<u> </u>			05 444	115,000		720.000	<u> </u>	6,300	<u> </u>	467 450		1,175,247	-
Totals	\$ 7,775,750	\$ 6,306,600	\$ 1,925,967	\$ 1,195,000	\$	764,375	\$ 334,	550 5	5 45,000	\$	40,000	\$ 17,43	<u>so</u>	\$	35,441	\$ 1,312,500	\$	720,000	\$	560,100	\$	167,150	\$ 1	3,301,122	\$ 8,998,841
<i>Year-Over-Yea</i> Refunds	r Totals																	r-Over-Year 1 unds	Totals				\$ \$	<i>9,845,266</i> (15,008)	\$ 8,998,841
Receivables /	Dutstanding Depos	its										X					Rec	eivables / Ou	itstand	ling Deposits			\$	2,500	
New Account	Fees per the Summ	nary of Financial Co	ndition														NA	F per the Sum	nmary	of Financial Co	ondition	ı	\$ 1	3,288,614	\$ 8,998,841
											V														
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Sustainability Services Scorecard

		2022	2023 YTD	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug
	Overall Turnover %	18%	10.3%	0.6%	0.0%	1.1%	0.5%	1.1%	1.1%	2.2%	3.7%
ion	Terminations	32	19	1	0	2	1	2	2	4	7
tenti	New Hires (FTE's)	29	25	3	2	2	4	8	1	0	5
/Ret	Headcount (full time, no commissioners)	178	185	180	180	181	183	188	190	186	188
iting	Open Positions	13	14	14	15	16	14	10	12	17	15
Recruiting/Retention	Overtime Hours	5,808	3,655	595	345	545	597	260	451	517	345
Å	Manhours (Exempt and Non-Exempt) - not including OT	322,564	226,938	25,455	26, 21	29,442	27,806	29,283	29,588	28,493	30,772
	Vacancy Rate	9%	10%	12%	12%	11%	10%	8%	7%	9%	8%
	Near Misses	3	4		0	0	0	1	0	2	1
(0	Recordables	2	1	0	0	0	0	0	0	1	0
ness	Lost Time	1			0	0	0	0	0	0	1
Velli	Vehicle Incident	14	16		3	5	1	0	3	2	1
and Wellness	Potential Hazards		.8	3	3	0	1	13	20	8	15
ty a	Nurse Practitioner Visits	1,288	8.9	135	117	115	111	95	81	88	97
Safety	Health Plan Savings	\$ 21,7	\$01	\$ 14,803	\$ 12,514	\$ 6,289	\$ 8,030	\$ 6,542	\$ 4,655	\$ 7,475	\$ 9,493
0,7	Productivity Savings	130, 24	\$ 83,989	\$ 13,628	\$ 11,811	\$ 11,609	\$ 11,205	\$ 9,590	\$ 8,177	\$ 8,177	\$ 9,792
	Formal Wellness Activities/Programs	16	35	2	4	6	5	5	5	4	4
-inni-	Social Media Followers (FB, IG, LI, twitter)		3,319	3,086	3,145	3,242	3,289	3,355	3,392	3,495	3,548
Communi- cations	Off campus/-n-the community outreach opportunities		73	2	3	9	5	15	12	17	10
Ö Ö	Tours/Visits on site		61	1	3	6	5	11	17	6	12