

Monday, July 24, 2023 Board of Commissioners' Meeting

AGENDA Renewable Water Resources 561 Mauldin Road Greenville, SC 29607 Board Room https://us02web.zoom.us/j/87295842766 4:00 P.M.

1. Call to Order
1.01 Call to Order
2. Welcome
2.01 Commissioners Present
2.02 Staff Present
2.03 Introduction of Visitors Present
3. Pledge of Allegiance/Prayer
3.01 Pledge of Allegiance/Prayer
4. Safety Moment
4.01 Safety Moment by Sustainability Services Circ Davis - NO ACTION REQUIRED
5. Activity Update
5.01 Chief Executive Officer's Report - NO ACTIC REQUIRED
6. Report
6.01 Report of the July 13, 2023 Board of Commissioners Centennial Ad Hoc Committee Meeting**
7. Consent Agenda*
7.01 Minutes of the May 22, 2023 Board of Commissioners Centennial Ad Hoc Committee Meeting**
7.02 Minutes of the June 16, 2023 Board of Commissioners Workshop**
7.03 Minutes of the June 26, 2023 Board of Commissioners Administration & Finance Committee Meeting**
7.04 Minutes of the June 26, 2023 Board of Commissioners Operations & Planning Committee Meeting**
7.05 Minutes of the June 26, 2023 Board of Commissioners Meeting**
8. Administration & Finance - July 24, 2023

- 8.01 Investment Summary 06-30-23 NO ACTION REQUIRED
- 8.02 Summary of Financial Condition 06-30-23 NO ACTION REQUIRED
- 8.03 Operating Expenses by Natural Classification 06-30-23 NO ACTION REQUIRED

8.04 \ew Account Fee Classification Report - NO ACTION REQUIRED

8.05 Sustainability Services Scorecard - NO ACTION REQUIRED

9. Operations & Planning - July 24, 2023

9.01 Mauldin Rd. WRRF Control Building Renovation Construction Contract Award (Memo, Map, Resolution)**

9.02 Huff Creek Force Main Partial Replacement Construction Contract Award (Memo, Map, Resolution)**

9.03 Mauldin Road WRRF Switchgear Replacement Construction Contract Award (Memo, Map, Resolution)**

10. Unfinished Business

10.01 Unfinished Business

11. New Business

11.01 New Business

12. Other Business

12.01 Other Business

13. Executive Session

13.01 Receipt of Legal Advice Regarding the Potential Settlement of Legal Claims and Secarately Proposed Contractual Agreements

14. Post Executive Session

14.01 Action on Items in Executive Session, if applicable

15. Adjournment

15.01 Adjourn the Meeting

16. Meeting Disclosures

16.01 *Consent Agenda: All matters listened der Consent Agenda are considered non-controversial Board action items and are approved as a set with one action. If discussion is desired on an item, it will be removed from the Consent Agenda and placed on the regular Board meetin agenda.

16.02 **Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 2 29 1.



Monday, July 24, 2023 Board of Commissioners' Rate Workshop

AGENDA Renewable Water Resources Administration Building/Board Room 560 Mauldin Road Greenville, SC 29607 12:00 P.M.

1. Call to Order
1.01 Call to Order
2. Welcome
2.01 Welcome
3. Trunk and Treatment Rates
3.01 Trunk and Treatment Rates
4. Retail Rates
4.01 Retail Rates
5. Affordability Analysis
5.01 Affordability Analysis
6. Next Steps
6.01 Next Steps
7. Adjournment
7.01 Adjourn the Meeting
8. Meeting Disclosures

8.01 *Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.



Monday, July 24, 2023 Operations and Planning Committee Meeting

AGENDA Renewable Water Resources 561 Mauldin Road Greenville, SC 29607 Board Room 2:30 P.M.

1. Call to Order

1.01 Call to Order

1.02 Presentation: Master Planning by David Rankin

2. Welcome

2.01 Commissioners: Committee Chair Danny Holliday, John T. Cray and Jr., Phyllis Henderson, Ray Overstreet, Tab Patton

2.02 Non-Committee Members and Staff Present

2.03 Recognition and Introduction of Visitors Present

3. Mauldin Rd. WRRF Control Building Renovation Consult on Contract Award

3.01 Mauldin Rd. WRRF Control Building Renovation Construction Contract Award (Memo, Map, Resolution)**

4. Huff Creek Force Main Partial Replacement Contract Award

4.01 Huff Creek Force Main Partial Replacement Contruction Contract Award (Memo, Map, Resolution)**

5. Mauldin Road WRRF Switchg ar Replacement Construction Contract Award

5.01 Mauldin Road WRRF Switchgear Construction Contract Award (Memo, Map, Resolution)**

6. New Business

6.01 Verbal Briefing on Upcoming Projects and Items of Interest - NO ACTION REQUIRED

6.02 Presentation: Master Planning by David Rankin

7. Unfinished Business

7.01 Unfinished Business

8. Other Business

8.01 Other Business

9. Meeting Disclosures

9.01 **Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.

10. Adjournment

10.01 Adjourn the Meeting

DATE:	July 24, 2023								
то:	Board of Commissioners								
FROM:	Bryan Kohart								
CC:	Joel Jones, David Niesse, Becca Bowyer								
SUBJECT:	Mauldin Rd. WRRF Control Building Renovation Construction Contract Award								



BOARD OF COMMISSIONERS' MEMORANDUM

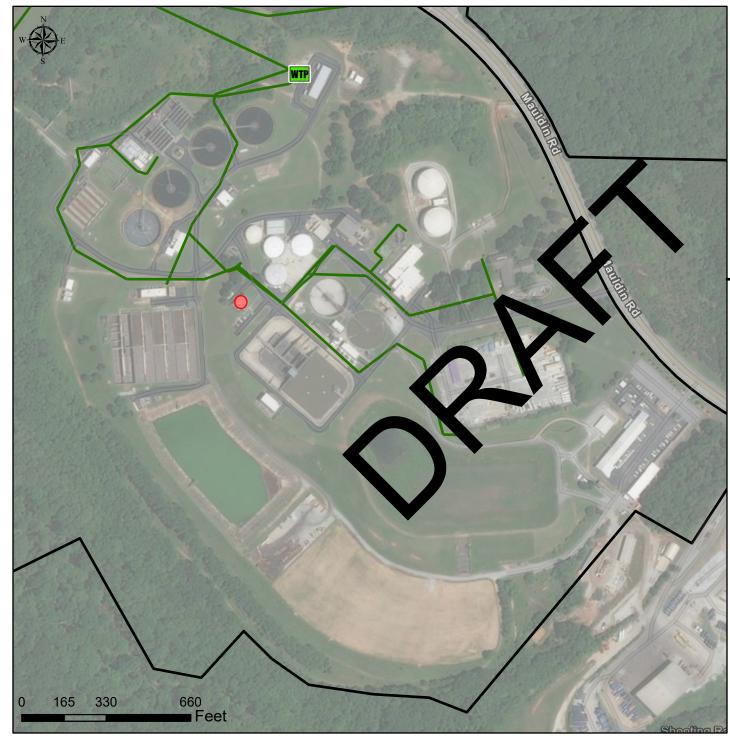
The Mauldin Rd. WRRF Control Building Renovation project consists of general interior renovations as well minor exterior improvements. The work includes reconfiguration of the interior spaces, replacement of the interior finishes, new asphalt paving, HVAC screening, and new storefront windows at select locations.

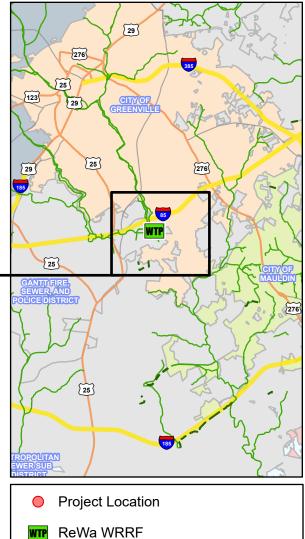
Project Information								
Project Name Mauldin Rd. WRRF Control Building Registration								
Project Num	per PA50							
		Estimated Costs						
Engineer			GM					
Engineer's C	onstruction Estimate		\$416, 2					
ReWa's Con	ReWa's Construction Budget \$403,000							
Bid Information								
Bid Submitta	l Deadline		June 30, 2023					
Contracting/S	Selection Method		Construction IDC					
		Bidders n Bids						
C	ontractor	Ancatio	Bid					
⊠* R	eeves Young	عمل المعام المعام المعام المعام المحافظ المعام المحافظ المحافظ المحافظ المحافظ المحافظ المحافظ المحافظ المحافظ	\$1,040,000					
🗆 Ha	arper Corporation	Green de, SC	\$1,065,000					
	ely Construction	Greenville, SC	\$1,071,721					

*Lowest responsive appresponsible bioder.

Staff recommends the Loard award the Mauldin Rd. WRRF Control Building Renovation contract to Reeves Young and athorize the Chief Executive Officer to execute the contract in the amount not to exceed \$1,040,000 plus up to \$100,000 in future contract amendments through an Owner-controlled contingency.

@ReWa





- ReWa Pump Station
- ReWa Gravity Main
- ReWa Force Main
- ReWa WRRF Boundary

This map is a product of ReWa. The accuracy and completeness of the lines and boundaries displayed on this map are believed to be accurate. ReWa expressly disclaims any responsibility or liability for this map.

BOARD OF COMMISSIONERS' RESOLUTION



Mauldin Rd. WRRF Control Building Renovation Construction Award

WHEREAS, the Mauldin Rd. WRRF Control Building Renovation project consists of reconfiguration of the interior spaces, replacement of the interior finishes, new asphalt paving, HVAC screening, and new storefront windows at select locations;

NOW, THEREFORE, BE IT RESOLVED that Renewable Water Resources does hereby award this work to Reeves Young for a cost not to exceed \$1,040,000 and that the Chief Executive Officer and/or his designee is hereby authorized to execute the initial contract plus up to \$100,000 in future contract amendments on behalf of ReWa, conditioned upon and subject to the following:

- 1. The Contractor's Acceptance.
- 2. The Contractor's compliance with a sterms and conditions set forth in the Notice of Award.

The above Resolution, upor notion duly made, was passed and approved by the Board of Commissioners of Renewable Water Lesources at a regular meeting held on the 24th day of July 2023.



R. L. FOGLEMAN, JR., CHAIRMAN

ATTEST:

CLINTON J. THOMPSON, SECRETARY/TREASURER

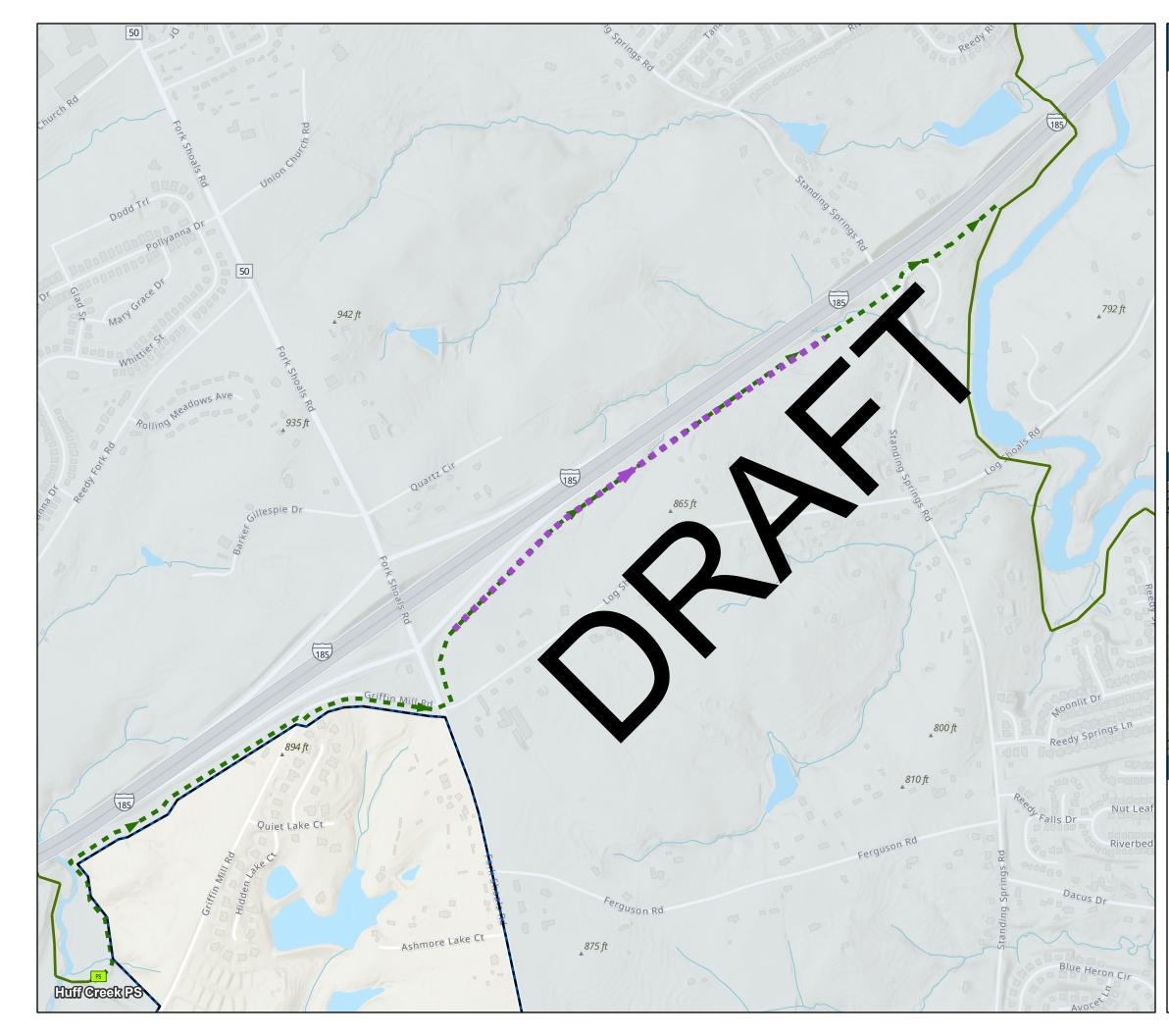
DATE:	July 24, 2023	
TO:	Board of Commissioners	renewable water resources
FROM:	Tyler Harris	
CC:	Joel Jones, David Niesse, Becca Bowyer	BOARD OF COMMISSIONERS' MEMORANDUM
SUBJECT:	Huff Creek Force Main Partial Replacement Construction Contract Award	

The Huff Creek Force Main is a 16" PVC force main that has experienced numerous breaks since it's installation in 2004. ReWa replaced several problematic sections with DIP in 2011. Since 2020, ReWa has experienced four breaks on a portion of the main that was not replaced with DIP yet. Staff has negotiated a CMAR construction contract with Garney Companies, Inc. to replace this 2300 LF section with DIP.

Project Information								
Project Name	Huff Creek Force Main Partial Replace	ent Construction Contract						
Project Number	PRJ-00055							
	Estimated Conts							
Engineer		KCI						
Engineer's Construction Estimate \$1,060,050								
ReWa's Construction Budget \$1,500,000								
Bid Interna								
Bid Submittal Deadline June 30, 2023								
Contracting/Selection Method CMAR RFP Selection								
Bigglers and Bids								
Contrac	tor	Bid						
⊠* Garney	Comparing Inc. Kansas City, MO	\$1,120,392						

*Lowest responsive and responsible blocker.

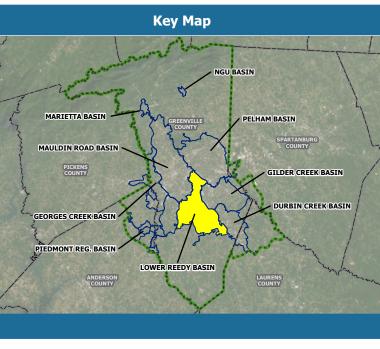
Staff recommends the Board and the Huff Creek Force Main Partial Replacement Construction Contract Awari to Sarney Companies, Inc. and authorize the Chief Executive Officer to execute the contract in the amount not to exceed \$1,120,392.



Huff Creek Partial FM Replacement Lower Reedy WRRF Basin

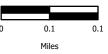
Legend







Scale: 1" = 1.5mi





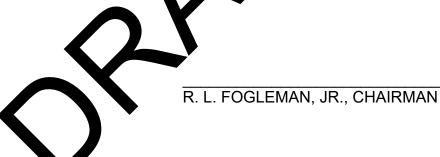
HUFF CREEK FORCE MAIN PARTIAL REPLACEMENT CONSTRUCTION CONTRACT AWARD

WHEREAS, the Huff Creek Force Main Partial Replacement Project consists of the replacement of approximately 2300 LF of force main;

NOW, THEREFORE, BE IT RESOLVED that Renewable Water Resources does hereby award this work to Garney Companies, Inc. for a cost not to exceed \$1,120,392 and that the Chief Executive Officer and/or his designee is hereby authorized to execute the contract on behalf of ReWa, conditioned upon and subject to the following

- 1. The Contractor's Acceptance.
- 2. The Contractor's compliance with the terms and conditions set forth in the Notice of Award.

The above Resolution, upon motion to treade, we passed and approved by the Board of Commissioners of Renewable Water Resources the regular meeting held on the 24th day of July 2023.



ATTEST:

CLINTON J. THOMPSON, SECRETARY/TREASURER

DATE:	July 24, 2023	ReVa
TO:	Board of Commissioners	renewable water resources
FROM:	Brianna Wallace	
CC:	Joel Jones, David Niesse, Becca Bowyer	BOARD OF COMMISSIONERS' MEMORANDUM
SUBJECT:	Mauldin Road WRRF Switchgear Replacement Construction Contract Award	

Due to downstream electrical improvements, the existing Mauldin Road WRRF main electrical switchgear, installed in the 1960s, is no longer necessary. Furthermore, it has reached the end of its useful life. The existing switchgear will be removed in its entirety and replaced with new switchgear contained in a walk-in enclosure in the vicinity of the existing switchgear with access elevated above the 500-year flood event. Staff recommends commencing with construction of the switchgear replacement.

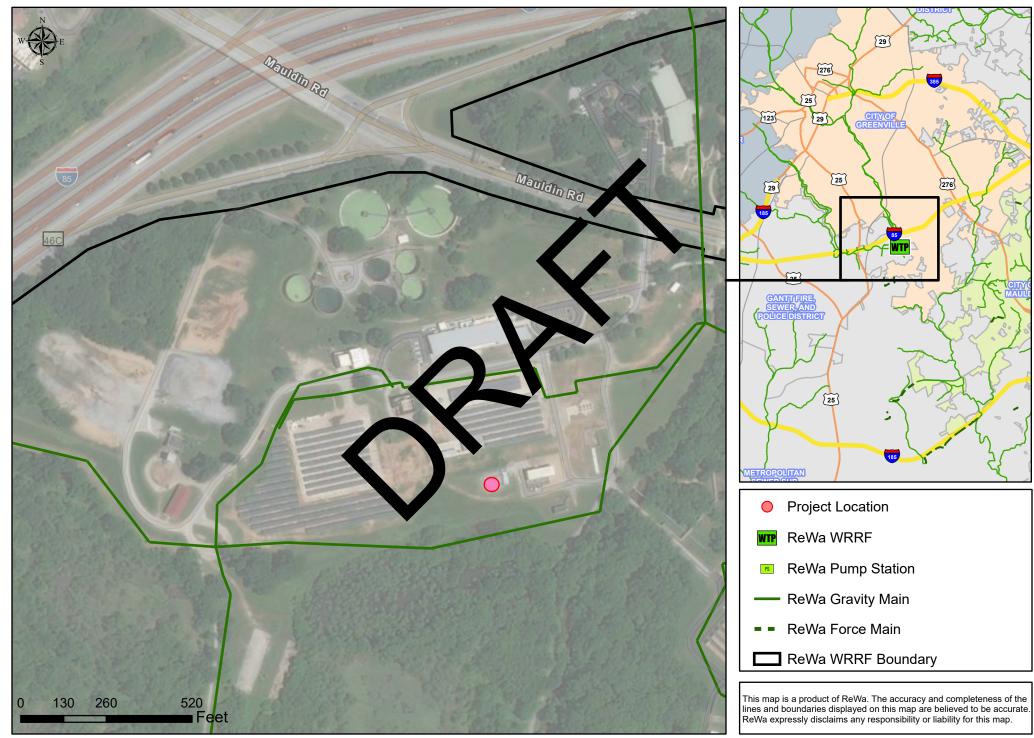
Project Information									
Project Name Mauldin Road WRRF Switchr ar Replacement									
Project Number	PA44								
	1	Estimated Cos							
Engineer			Hazen and Sawyer						
Engineer's Total Es	stimate		\$2,480,000						
ReWa's Total Budg	ReWa's Total Budget \$3,100,000								
		Ъ. Infol nation							
Bid Submittal Dead	lline		July 6, 2023						
Contracting/Selection Method Construction IDC									
		idders and Bids							
Contrac	tor	ocation	Bid						
⊠* Gregory	v Electric	Columbia, SC	\$3,289,267.24						
Compar	ny, In								

*Lowest responsive and responsible bidder.

Staff recommends the Board award the Mauldin Road WRRF Switchgear Replacement contract to Gregory Electric Company, Inc. and authorize the Chief Executive Officer to execute the contract in the amount not to exceed \$3,289,267.24 plus up to \$160,000 in future contract amendments through an Owner-controlled contingency.

Mauldin Road WRRF Switchgear Replacement

ReWa



BOARD OF COMMISSIONERS' RESOLUTION



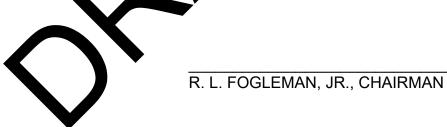
<u>Mauldin Road WRRF Switchgear Replacement</u> <u>Construction Contract Award</u>

WHEREAS, the Mauldin Road WRRF Switchgear Replacement consists of removing the existing switchgear in its entirety and replacing it with new switchgear contained in a walkin enclosure with access elevated above the 500-year flood event;

NOW, THEREFORE, BE IT RESOLVED that Renewable Water Resources does hereby award this work to Gregory Electric Company Inc. for a cost not to exceed \$3,289,267.24 and that the Chief Executive Officer and/or his designee is hereby authorized to execute the contract plus up to \$160,000 in future contract amendmention behalf of ReWa, conditioned upon and subject to the following:

- 1. The Contractor's Acceptance.
- 2. The Contractor's compliance with the terms and conditions set forth in the Notice of Award.

The above Resolution, upon motion durunade, was passed and approved by the Board of Commissioners of Renewable Water resources at a regular meeting held on the 24th day of July 2023.



ATTEST:

CLINTON J. THOMPSON, SECRETARY/TREASURER



Monday, July 24, 2023 Administration and Finance Committee Meeting

2. Welcome 2.01 Committee Members: Committee Chair Tom Coker, Clint Thompson, Emilark: Disoberts, & George Fletcher 2.02 Non-Committee Members and Staff 2.03 Recognition and Introduction of Visitors Present 3. Investment Summary 3.01 Investment Summary 06-30-23 - NO ACTION REQUIRED 4. Summary of Financial Condition 4.01 Summary of Financial Condition 06-30-23 - 10 ACTI N REQURED 5. Operating Expenses by Natural Classification 5.01 Operating Expenses by Natural Classification 5.01 Operating Expenses by Natural Classification 6.01 New Account Fee Classification Report - NO ACTION REQUIRED 6.01 New Account Fee Classification Report - NO ACTION REQUIRED
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6. New Account Fee Classification Report 6.01 New Account Fee Classification Report - NO A TION REQUIRED
6.01 New Account Fee Classification Report - NO A TION REQUIRED
7. Sustainability Services Scorecard
7.01 Sustainability Services Scorecard - NO ACTION REQUIRED
8. New Business
8.01 New Business
9. Unfinished Business
9.01 Unfinished Business
10. Other Business
10.01 Other Business
11. Adjournment

11.01 Adjourn the meeting

AGENDA

12. Meeting Disclosures

12.01 **Following Board review and approval, this item will be made available to the public upon request based on ReWa's Public Information Policy approved May 23, 2011.

Renewable Water Resources Cash and Investment Summary June 30, 2023

	Interest Rate		Balance ay 31, 2023	Jı	Balance ine 30, 2023	Period Change	
Cash and investments by institution							
U.S. Bank debt service fund ¹	0.001%	\$	11,772,923	\$	14,397,210	\$	2,624,287
Southern First Bank MM	5.100%		29,649,381		29,767,979		118,598
Southern First Bank MM NAF	5.100%		615,42		617,753		2,327
UBS Financial Services	1.850%		6,682 40		6,682,060		(460)
UBS Financial Services NAF	0.788%		12,1 4,36		12,134,320		(10,040)
MBS-Multi Bank Securities	1.270%		,442,362		1,446,218		3,856
SC Local Government Investment Pool NAF	5.352%		1,006,932		1,011,362		4,430
SC Local Government Investment Pool	5.352%	·	5,086		105,548		462
Truist checking	0.350%		184,763		13,357,017		6,172,254
Truist new account fee	0.050%		3,046		504,049		1,003
Truist Peters Creek	0.050%		76,730		76,886		156
Petty cash	ŋ/		3,253		2,720		(533)
Total funds		\$	71,186,782	\$	80,103,122	\$	8,916,340
Less: Restricted funds							
U.S. Bank debt service fund ¹		\$	11,772,923	\$	14,397,210	\$	2,624,287
Bond covenant: operations & maintenance		•	4,195,780		4,195,780		-
Total restricted funds			15,968,703		18,592,990		2,624,287
Total unrestricted funds ³	$\mathbf{\vee}$		55,218,079		61,510,132		6,292,053
Less: Committed and assigned funds							
Committed: new account fee ⁴			10,981,424		8,902,896		(2,078,528)
Assigned: emergency ⁵			2,083,111		2,083,111		-
Total committed and assigned funds			13,064,535		10,986,007		(2,078,528)
Total available funds		\$	42,153,544	\$	50,524,125	\$	8,370,581

¹ Funds held in trust for upcoming principal and interest payments in accordance with section 4.08 of the series resolution adopted December 6, 2004.

² Funds restricted for operating & maintenance expenses in accordance with the bond resolution adopted June 14, 2010.

³ Unrestricted funds are generally available and not legally restricted. While unrestricted cash reserves are generally available, it is ReWa's policy to maintain the following liquidity target:

- 250 days of cash on hand: unrestricted cash and investments divided by total operating expenses before depreciation, expressed in number of days.

⁴ Monies received from new account fees committed to fund capacity increases.

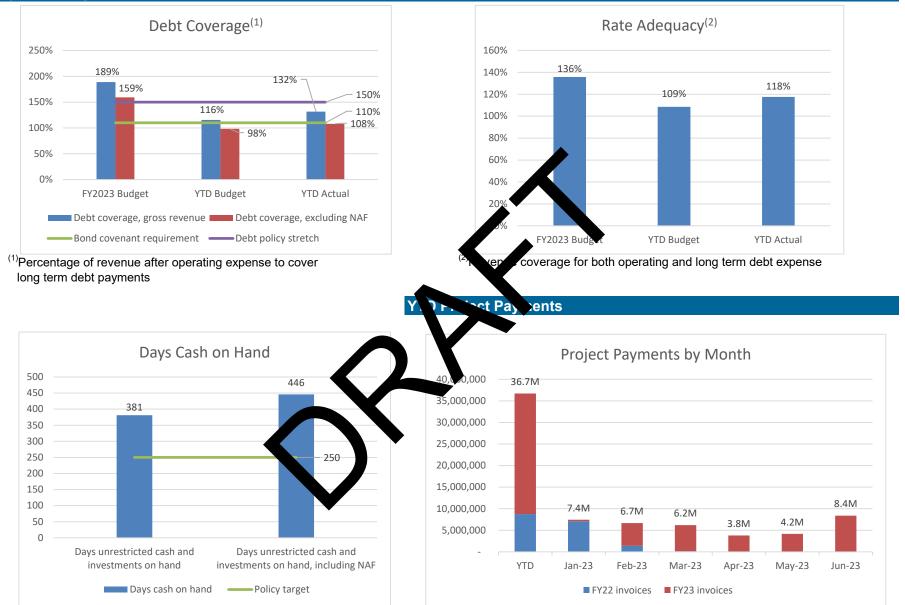
⁵ Monies assigned for emergency expenditures.



Renewable Water Resources Summary of Financial Condition January 1, 2023 - June 30, 2023

	FY 2023 Budget	YTD Budget		YTD Actual	⁻ avorable nfavorable) USD	Favorable (Unfavorable) %
Revenue						
Domestic and commercial	\$ 94,647,970	\$ 47,323,985	\$	48,671,111	\$ 1,347,126	3%
Industrial	8,557,600	4,278,800		▲ 4,032,056	(246,744)	(6%)
New account fee (NAF)	10,000,000	5,000,000		6,861,891	1,861,891	37%
Septic haulers and other	760,000	380,000	Л	348,173	(31,827)	(8%)
Unrestricted investment revenue	250,000	125,000		813,113	688,113	550%
Investment fair value adjustment	-			05,442	205,442	(100%)
Miscellaneous revenue	190,000	,000		207,090	172,090	181%
Gross revenue	\$ 114,405,570	\$ 57,20 787	\$	61,198,876	\$ 3,996,091	7%
Expense						
Administration						
Administrative finance	\$ 11,701,655	\$ 4,9 4,1	\$	5,005,337	\$ (31,220)	(1%)
Business services	3,105,8	,572,745		1,592,917	(20,172)	(1%)
Human resources	3,73 ,125	200,212		1,101,958	98,254	8%
Information technology	3, 4,398	2,019,163		1,837,641	181,522	9%
Technical operations						
Collections & maintenance	76,61	3,227,832		3,026,151	201,681	6%
Engineering	86 361	434,007		519,208	(85,201)	(20%)
Regulatory services	7,321 75	3,662,447		3,348,730	313,717	9%
Water resource recovery facilities	13,428,070	6,737,979		6,699,981	37,998	1%
Total O&M departmental expense	 9,361	 23,828,502		23,131,923	 696,579	3%
Debt service	33,919,657	28,880,962		28,948,138	(67,176)	(0%)
Total operational expense & debt	\$ 84,269,018	\$ 52,709,464	\$	52,080,061	\$ 629,403	1%
Contribution to capital			\$	9,118,815		

Key Operating Metrics



Renewable Water Resources Operating Expenses by Natural Classification January 1, 2023 - June 30, 2023

		June 2023 YTD	June 2023 YTD	(Favorable)/U \$	Jnfavorable %	
Operating Expenses	2023 Budget	Budget	Actual	Variance	Variance	
Employee related expenses						
Salaries	\$ 15,012,905	\$ 7,408,262	\$ 7,026,486	\$ (381,776)	(5.2%)	
Payroll taxes	1,133,138	564,195	517,565	(46,630)	(8.3%)	
Insurance	1,843,195	907,467	882,334	(25,133)	(2.8%)	
OPEB	1,700,000	402,000	393,897	(8,103)	(2.0%)	
Retirement	2,678,836	1,284,295	1,207,867	(76,428)	(6.0%)	
Uniforms	128,387	69,677	48,591	(21,086)	(30.3%)	
Workers' compensation insurance	212,869	-	56	56	-	
Unemployment	5,000	2,500	-	(2,500)	(100.0%)	
Employee wellness	245,704	122,852	112,541	(10,311)	(8.4%)	
Utilities					、	
Utilities	4,677,888	2,318,724	163,588	(155,136)	(6.7%)	
Telephones and communications	342,506	171,253	151,354	(19,899)	(11.6%)	
Contracted Services	- ,	,		(- / /		
Customer service & billing	3,580,223	1,788,118	1,747,895	(40,223)	(2.2%)	
Contracted services	5,275,349	2,891,622	69,842	(121,790)	(4.2%)	
Solids disposal	3,107,138	1,552 .09	1,4 359	(111,210)	(7.2%)	
Materials, supplies, and maintenance	0,101,100	1,00000		(,=)	(/)	
R&M equipment	1,296,551	67,775	504,236	(163,539)	(24.5%)	
R&M building and grounds	493,659	5,93	281,414	15,475	5.8%	
R&M electrical	448,162	24 10	351,725	122,905	53.7%	
Laboratory equipment and supplies	128,17	68,7	61,757	(7,005)	(10.2%)	
Vehicle supplies	170,01	87,518	79,435	(8,083)	(9.2%)	
Office and cleaning supplies	236,080	119	100,853	1,734	1.7%	
Equipment supplies	44,420	24,2	2,094	(22,146)	(91.4%)	
Gasoline	9,260	75,128	130,485	55,357	73.7%	
Fuel oil	18 100	89,925	84,573	(5,352)	(6.0%)	
Tools	2,650	15,975	15,903	(0,002)	(0.5%)	
Chemicals	0000	10,010	10,000	(12)	(0.070)	
Chemicals	,333,167	1,227,877	1,582,376	354,499	28.9%	
Administration and other	,000,101	1,227,077	1,002,070	004,400	20.070	
General insurance	14.676	643,297	721,138	77,841	12.1%	
Contingency	2,0 2,000	040,237	721,100	77,041	12.170	
Legal	300,000	150,000	185,233	35,233	- 23.5%	
Public relations	481,000	240,750	291,869	51,119	21.2%	
Bad debt	300.000	240,750	(78,363)	(78,363)	(100.0%)	
Administrative expenses	496,775	- 134,935	121,156	(13,779)	· · · ·	
	490,775	134,935	121,150	(13,779)	(10.2%)	
Training, professional & travel	162,616	83,052	71,848	(11,204)	(13.5%)	
	,	,	,	(, ,	· /	
Employee professional expenses Total Operating Expenses	436,914 \$ 50,349,361	240,846 \$ 23,828,502	159,816 \$ 23,131,923	(81,030) \$ (696,579)	(33.6%) (2.9%)	
i otai Operating Expenses	\$ 50,345,361	φ 23,020,3UZ	φ 23,131,923	φ (090,979)	(2.9/0)	

Renewable Water Resources NAF Classification Report



	Sub	divisio	n	Mult	ti-family	ly	 Individu	ial Hor	ne	 Septic	to Sew	/er	 Mixed	d Use		 Comn	nercia	d	 Ret	ail			To	tals	
	FY22		FY23	FY22		FY23	 FY22		FY23	 FY22		FY23	 FY22		FY23	 FY22		FY23	 FY22		FY23		FY22		FY23
January	\$ 257,500	\$	342,500	\$ -	\$	3,750	\$ 20,000	\$	27,500	\$ -	\$	7,500	\$ 5,667	\$	146,250	\$ 72,500	\$	142,500	\$ -	\$	48,450	\$	355,667	\$	718,450
February	792,500		815,000	537,500		5,000	50,000		52,500	-		5,000	1,108		45,000	67,500		80,000	-		24,300		1,448,608		1,026,800
March	1,340,000		745,000	-		3,750	65,000		33,750	7,500		5,000	286,600		10,000	97,500		37,500	2,700		18,000		1,799,300		853,000
April	715,000		866,600	-		686,250	77,500		63,400	7,500		5,000	172,658		33,608	102,500		25,000	-		6,300		1,075,158		1,686,158
May	540,000		637,500	20,000		292,500	70,000		52,500	5,000		5,000	419,692		-	175,000		215,000	333,600		20,000		1,563,292		1,222,500
June	718,750		1,050,000	422,217		200,000	95,000		50,000	2,500		2,500	1,425		583	105,000		37,500	62,500		14,400		1,407,392		1,354,983
July	422,500			1,250			67,500			-			-			340,000			4,700				835,950		-
August	382,500			890,000			37,500			5,000			9,900			35,000			-				1,359,900		-
September	617,500			23,750			80,000			5,000			-			75,000			126,600				927,850		-
October	524,500			16,875			81,875			7,500			8,934	K		77,500			14,700				731,884		-
November	507,500			6,875			45,000			2,500						50,000			9,000				620,875		-
December	957,500			7,500			 75,000			 2,500			 1,47	$\mathbf{\Delta}$		 115,000			 6,300				1,175,247		
Totals	\$ 7,775,750	\$	4,456,600	\$ 1,925,967	\$	1,191,250	\$ 764,375	\$	279,650	\$ 45,000	\$	30,000	\$ 17,430	\$	85,441	\$ 1,312,500	\$	537,500	\$ 560,100	\$	131,450	\$1	3,301,122	\$ I	6,861,891
	Outstanding Depos		f Financial Con	dition						2		2										\$ \$ <u>\$</u> 1	(15,008) 2,500 3,288,614	<u>\$</u>	<u>6,861,891</u>

Sustainability Services Scorecard

		2022	2023 YTD	Jan	Feb	Mar	Apr	Мау	Jun
Recruiting/Retention	Overall Turnover %	18%	4.4%	0.6%	0.0%	1.1%	0.5%	1.1%	1.1%
	Terminations	32	8	1	0	2	1	2	2
	New Hires (FTE's)	29	20	3	2	2	4	8	1
	Headcount (full time, no commissioners)	178	184	180	180	181	183	188	190
	Open Positions	13	14	14	15	16	14	10	12
scru	Overtime Hours	5,808	2,7	595	345	545	597	260	451
R	Manhours (Exempt and Non-Exempt) - not including OT	322,564	1,673	25,45	26,101	29,442	27,806	29,283	29,588
	Vacancy Rate	9%	10	12%	12%	11%	10%	8%	7%
	Near Misses	3	1	0	0	0	0	1	0
S	Recordables		-	0	0	0	0	0	0
nes	Lost Time		Ň	0	0	0	0	0	0
Safety and Wellness	Vehicle Incident	14	13	1	3	5	1	0	3
	Potential Hazards	20	40	3	3	0	1	13	20
	Nurse Practitioner Visits	1,288	654	135	117	115	111	95	81
Safe	Health Plan Savings	\$ 81,721	\$ 52,833	\$ 14,803	\$ 12,514	\$ 6,289	\$ 8,030	\$ 6,542	\$ 4,655
0,	Productivity Savings	\$ 130,224	\$ 66,020	\$ 13,628	\$ 11,811	\$ 11,609	\$ 11,205	\$ 9,590	\$ 8,177
	Formal Wellness Activities/Programs	16	27	2	4	6	5	5	5
-inu sr	Social Media Followers (FB, IG, LI, twitter)		3,252	3,086	3,145	3,242	3,289	3,355	3,392
Communi- cations	Off campus/-n-the community outreach opportunities		46	2	3	9	5	15	12
ŭ ⊡ C	Tours/Visits on site		43	1	3	6	5	11	17